

ANCE & HEL



Welcome  
PROACTION  
**COPS & KIDS**  
25<sup>th</sup>  
ANNIVERSARY GALA  
Presented by



ANNUAL  
REPORT  
**2016**



the strong  
believe  
ng trust  
& HELP



Together we are strong  
 CHANGE believe in you  
 love Building trust  
 Together we are strong  
 community strength challenge yourself  
 GUIDANCE & HELP always looking up  
 TEAM WORK friend & mentor  
 challenge yourself

## ProAction Cops & Kids

# Our Strategic Directions

### OUR MISSION

At ProAction Cops & Kids, we bring cops and kids together in skill-building and mentoring programs to create trust, respect and safer communities.

### OUR VISION

At ProAction Cops & Kids, we envision a community that trusts and collaborates with police to create safer neighbourhoods and opportunities for young people.

### OUR VALUES

*Trust - Inclusion - Diversity - Collaboration - Accountability*

### OUR PRIORITIES

To reach more youth, the following 3 strategic priorities will guide ProAction Cops & Kids over the next few years:

**1. Funding Programs:** Support high impact and vibrant police-youth programs.

Build and grow best practice programming with measurable impact and expand to new regions through community and police engagement.

**2. Raise Awareness:** Build the image, profile and presence to broaden support for ProAction's mission.

Implement a communications and marketing strategy that maximizes newer technologies and increases ProAction's relevance with youth.

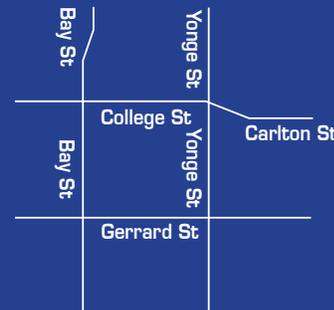
**3. Sustainability:** Increase and diversify ProAction's revenue generation strategies.

Develop and implement a national revenue diversification plan that expands corporate involvement, leverages special events and supports local chapter fundraising.



ProAction's head office is located at:

Toronto Police Headquarters  
 40 College Street,  
 6th Floor  
 Toronto, ON M5G 2J3



building trust love  
together we are strong  
evolve create your future  
LOVE GUIDANCE & HELP  
TEAMWORK friend & mentor  
partnership strength YOU CAN DO ANYTHING  
always looking up

**Roy Hryn**

## Message from the President



As President of the Board of Directors for ProAction Cops & Kids, I have had the pleasure of working with a team of dedicated volunteers who are all deeply committed to moving ProAction's mission forward by creating positive and stronger relationships between cops, kids and their communities.

Over the past four years, I have seen exceptional growth across all our chapters and new interest in our work generated from other communities. This growth is fueled by the positive impact ProAction programs have on our kids and communities which was clearly demonstrated as we celebrated our 25th Anniversary in May 2016 at the Art Gallery of Ontario. At this milestone event, long-time and new supporters came together to show their support for the many officers who have gone above and beyond the call of duty to run programs and help guide our young people to better life choices. With 25 year's experience, the quality and impact of ProAction programs have become stronger and the stories of success have become increasingly inspiring. As officers see how these programs help them to keep our communities safe and improve the quality of life of our young people, more officers, youth and regions are interested in joining our team.

Since inception, ProAction has touched the lives of over 402,000 youth through 2,000 programs in partnership with 17,000 police officers across our chapters. In 2016 alone, ProAction supported over 150 programs engaging over 6,000 young people. The \$7.3 million dollars distributed to support all these programs would not have been available if it weren't for the efforts of ProAction's board and volunteers and our donors' deep commitment to giving young people opportunities that help build stronger and safer communities. Please take a moment to review this annual report to learn more about our many successes throughout the year.

As my term comes to an end, I welcome John Lago as the new Board President and wish him much success in this rewarding position. I would like to thank my fellow board members, our Chapter Council members, all ProAction volunteers, supporters and staff for the time and effort each person has dedicated to increasing ProAction's presence and reach in our community.

**Roy Hryn**

*President, ProAction Cops & Kids*



25<sup>th</sup>

ANNIVERSARY GALA

presented by



together we are strong  
 CHANGE believe in you  
 love Building trust  
 Together we are strong  
 community strength challenge yourself  
 GUIDANCE & HELP always looking up  
 TEAM WORK friend & mentor  
 challenge yourself

## Toronto Events

# 25<sup>th</sup> Anniversary Gala

**Date:** Saturday, May 7, 2016

**Location:** Art Gallery of Ontario

**Raised almost \$350,000**

To celebrate 25 years of supporting police led youth programs, ProAction Cops & Kids hosted a historic celebration at the Art Gallery of Ontario. This milestone event was presented by Scotiabank and welcomed 400 guests to a night of fun filled entertainment.

With Canadian comedy icon Eugene Levy as host, Dragon's Den Jim Treiving as Honourary Event Chair and performances by the cast from Second City, guests at this sold out event enjoyed an evening of laughter filled with fine wine, dining and inspiring stories of success.

ProAction was honoured to have in attendance long-time supporters who have seen this organization grow over the years and new supporters who have recently been introduced to our good work. All celebrated the life of our founding father John Bitove Sr. through a special tribute that shared this visionary's goal of connecting cops and kids to make lives better and communities safer. This vision has grown far beyond any expectations that Mr. Bitove initially had for ProAction by expanding to four chapters and benefiting over 402,000 young people, their families and their communities.

To demonstrate the positive impact of ProAction programs, youth participant Quandon shared his personal story and how he has overcome unfathomable challenges. Thanks to his experiences in ProAction programs and the guidance of his police mentors, Quandon has completed his post-secondary education and has established a personal goal to become a police officer. Quandon has made great progress towards this career goal by obtaining his security guard license and securing employment with a leading security company. From living in a shelter to helping to make our communities safer, Quandon is truly a ProAction story of success.

Thanks to the generosity of our sponsors and donors, this event raised almost \$350,000 allowing ProAction's police partners to engage even more young people in their programs. Without the support of our donors and sponsors, these important programs would not take place and inspiring success stories like Quandon's would not exist.

### Thank You to Our Generous Sponsors!

#### PLATINUM SPONSOR



#### VIP SPONSOR



#### MEDIA SPONSOR



#### DIAMOND SPONSOR



John & Mary Barnett



#### GOLD SPONSOR





buil  
for

en  
for you

25  
years

COP  
KIDS  
PROGRAM  
Guiding kids  
to a brighter  
future

Together we are strong  
CHANGE believe in you  
love Building trust  
Together we are strong  
PROTECT community strength challenge yourself  
GUIDANCE & HELP always looking up  
TEAM WORK friend & mentor  
challenge yourself

## Toronto Police Liaison

# A/Superintendent David Rydzik



Early in my policing career, I had the opportunity to lead several ProAction programs and experience first-hand the value and impact these programs have on our youth, communities and an officer's ability to keep our communities safe. As ProAction's police liaison, I welcome the opportunity to move ProAction's mission forward by working with the dedicated members of ProAction's board and by promoting these valuable programs to officers throughout the Toronto Police Service (TPS). In 2016, Toronto experienced a 20% increase in ProAction programs as more

Toronto officers created opportunities to serve their communities in a positive way. Contributing to this increase were programs led by Neighbourhood Officers, a new program launched by TPS that brings officers closer to the neighbourhoods they serve. With plans to expand the Neighbourhood Officer program to more neighbourhoods throughout Toronto, the need for ProAction programs will continue to grow. Thanks to ProAction, Toronto officers are able to provide safe, positive and impactful opportunities for youth in a way that helps officers to become accepted and engaged members of every neighbourhood.

*Thank you  
for your  
support!*



## TORONTO PROGRAMS

### 11 Division

Division Teen Ranch - Cops and Kids  
 11 Division Bicycle Rodeo  
 11 Division Chess Tournament "5th Annual Push Pawns-Not Each Other"  
 Swansea Basketball Program  
 4020 Skating Program

### 12 Division

Stone Soup Cooking Club  
 D12 York Memorial Miniature Painting Club  
 12 Division George Harvey Ball Hockey Program  
 12 Bike Rodeo Program  
 Amazing Race - 12 Division  
 Kids, Cops and Books  
 12 Division Youth Photography Club

### 13 Division

13 Division Cooking with Cops  
 Cowgirl Up  
 Kicks for Kids and Cops

### 14 Division

KRAV MAGA Self Defence & Mentoring  
 Amazing Race 2016 - 14 Division  
 ProAction Hockey League - Parkdale Division

### 22 Division

Islington Community Golf Association  
 Amazing Race - 22 Division  
 22 Division Community Open House + BBQ  
 222 Kicks

### 23 Division

Youth Citizens Academy  
 Yoga at Dixon

### 31 Division

31 Division Open House  
 Students Taking Action Against Negative Decisions (S.T.A.A.N.D.)  
 TPS / PYB Raptors Event  
 The Amazing Race - 31 Division  
 Jane & Finch Cricket Clinic

### 32 Division

Cops and Chords  
 Cliffhangers  
 Discover Toronto  
 New Heights Soccer Program  
 32 Division Junior Blues Hockey Program  
 Fresh Start  
 Sweeping for Success Junior Curling

### 33 Division

Cooking with Cops  
 A.Y. Jackson Soccer Club  
 George Vanier Soccer  
 Operation Sandwich Run For The Homeless  
 Parkway Forest C.C./33 Division TPS 3 on 3 Basketball Tournament  
 Amazing Race - 33 Division  
 Healthy Body and Mind Through Yoga  
 Bridging the Gap  
 2nd Annual Police & Youth Cricket Festival  
 Police and PALS Baseball Day  
 Sparroways United Soccer Club

### 41 Division

Amazing Race - 41 Division

### 42 Division

Cycling for Success  
 Reading Falcons Book Club  
 Weight Lifting, Strength + Conditioning  
 Project Fresh Air  
 The Amazing Race - 42 Division  
 Malvern Skateboard Club  
 Stone Soup Cooking Club

### 43 Division

TPS At Risk Youth Partnership  
 Amazing Race 2016 - 43 Division

### 51 Division

200 Sherbourne After School Club  
 Girls Fit Club  
 51 Division Cycling Club #4  
 Fitness  
 Amazing Race - 51 Division Moss Park

Amazing Race - 51 Division Regent Park  
 The Next Step  
 The Summer Youth Fashion Initiative  
 Know YOUR City

### 52 Division

52 Division Youth Outreach Program  
 Project O

### 53 Division

Thornccliffe Basketball Tournament  
 Thornccliffe Youth Cricket Tournament  
 Kids Day Out-Rewarding Commitment, Improvement and Success  
 Annual CUPE 79 Youth Ball Hockey Tournament  
 EMS Challenge  
 Amazing Race - 53 Division  
 53 Division Youth Baseball  
 53 Division Thornccliffe Exhibition Soccer Game  
 53 CRU Floor Hockey Program

### 54 Division

ProAction Mountain Biking  
 Youth Soccer League  
 Girlz Will Be Girlz  
 Cops & Kids Brazilian Jiu Jitsu  
 Cops & Kids Table Tennis  
 ProAction Soccer League  
 Cops & Kids Weight Training Program  
 ProAction Hockey League  
 Youth Basketball League  
 O'Connor Community Centre Guitar Program  
 Lead The Way

### 55 Division

Project Interact  
 First Nations Jr and Sr Public School Boys Club  
 S.I.S.T.A.  
 Chopped 55 - Into the Wilderness  
 Amazing Race 2016 - 55 Blake/Boultonbee  
 Amazing Race 2016 - 55 Walpole & Lower Gerrard  
 Amazing Race 2016 - 55 Rivertowne



Together we are strong  
 CHANGE believe in you  
 love Building trust  
 Together we are strong  
 POP community strength challenge yourself  
 GUIDANCE & HELP always looking up  
 TEAM WORK friend & mentor  
 challenge yourself

## TORONTO PROGRAMS CONTINUED

Double Nickel Ninja Warrior  
 Survival 55  
 Rock55  
 Gerrard Sports Bazaar  
 Chopped 55  
 Cliffhanger  
 H.A. Halbert Public School Soccer  
 55 Division Cup- Special Need Athletics  
 TPS55 Basketball League

**Aboriginal Unit**  
 Billards Tournament  
 Keeping the Circle Strong

**Divisional Policing**  
 SMILE Camp - Elementary  
 SMILE Camp - Highschool  
 TROOP  
 Amazing Race Day 2016  
 Women's Habitat Wellness YOGA  
 STREETS2LADDERS

**Employment Unit**  
 Wisdom of Mkwa

**Homocide Squad**  
 Jarvis CI Centurions Rugby Club

**Marine Unit**  
 Community Outreach Rescue Program  
 Ski Hill Blues

**Traffic Services**  
 Motor Day

### 3<sup>rd</sup> Party Events in our Toronto Chapter

## Three Amigos Golf Tournament



For the past 7 years, social minded golfers have headed down to Florida to participate in the Three Amigos Annual Golf Tournament. ProAction Cops & Kids has been a fortunate recipient of the proceeds from this fun and exclusive event since it started. This year a generous gift from the Brandon Prust Foundation contributed to the \$33,000 donated to ProAction Cops & Kids. These funds will support ProAction camping programs and provide kids who have never been beyond the boundaries

of their neighbourhoods with the opportunity to experience unique outdoors activities. These programs help participants develop important life and survival skills while developing special bonds with officers and peers that change their lives. From a simple camping experience, many ProAction program participants have developed new skills and resources that have led to new educational and employment opportunities.



### Reaching out

When I was a kid, I wanted to play ice hockey, but I couldn't because of the cost. Now, I'm in a position where with the help of ProAction Cops & Kids I am able to help give kids the opportunity I never had. Most of the kids in the program are 1st generation Canadians. It was great introducing these kids and their families to Canada's game.

*ProAction Program Officer*

building trust  
together we are strong  
evolve create your future

LOVE | GUIDANCE & SUPPORT  
TEAMWORK  
partnership strength  
GUIDANCE & SUPPORT

## Toronto Events

# 20<sup>th</sup> Annual Golf Tournament

**Date:** Monday, September 12, 2016

**Location:** Oviinbyrd Golf Club

**Raised almost \$150,000**

This year's tournament marked another milestone in ProAction's history as we celebrated 20 years of hosting this successful golf tournament. Over the years, ProAction's golf tournaments have helped raise much needed funds that have significantly contributed to the growing number of police programs we support as well as our expansion into new regions. ProAction golfers are not only enjoying access to exclusive and challenging courses such as this year's venue at Oviinbyrd Golf Club, they are truly impacting the lives of young people.

ProAction program youth enjoyed the day by hosting a food station at one of the holes. These young chefs prepared their favourite foods to thank our golfers, sponsors and donors for the generosity that has helped them to learn a valuable skill, and for some, find a new career path. To ensure proper golf etiquette, our police partners carefully patrolled the greens by monitoring strategically placed speed traps and posing for pictures with our guests. This year's golf tournament raised close to \$150,000 to support ProAction programs and provide youth with life-changing opportunities.

ProAction's 2017 Golf Tournament will be hosted on Monday, September 18th, at Coppinwood Golf Club in Uxbridge. Located 30 minutes northeast of Toronto, this golfer's paradise is located on 357 acres of rolling terrain with stunning elevation changes that will challenge any golfer. Please join us for our 2017 Golf Tournament and help make our communities safer by giving young people new opportunities and better futures.

### Thank You to Our Generous Sponsors!



TITLE SPONSOR



RESIDENTIAL

BEVERAGE CART SPONSOR



GOLF CART SPONSOR



HOLE SPONSORS



## Toronto Award Winners

# Toronto Youth Award

**Award Winner:** Sal

**Program:** Fitness Program - 51 Division

Sal was the first Muslim female youth to join 51 Division's Fitness Program. Participating in this program was outside of her comfort zone and as a result, she appeared shy and had difficulty expressing herself when she first started the program. As the program progressed, officers learned that Sal was facing many personal challenges. Fortunately, these challenges didn't stop her from reaching out to officers and accomplishing great things through this fitness program.

Sal's performance in the program began to improve over time and led to her taking on a leadership role to further her involvement. She clearly was a team player and enjoyed helping and motivating others with her upbeat personality. She was always on time, courteous and professional. She engaged with officers and asked them questions. When she learned something new, she would pass that knowledge along to other youth.

The positive change in her attitude has been rewarding in many ways. Through this program, Sal became goal oriented and a community advocate. She promotes fitness and health in her community and has the ability to set her mind to achieve greatness. Her boost in confidence assisted her in developing her own successful non-profit organization based in Regent Park called "Youth Gravity". Through this initiative, officers are able to positively connect and better interact with local women's shelters. By improving her fitness skills and developing a healthier lifestyle, Sal has been able to improve both her physical and mental health as well as the health of her community.



### Reaching out to the community

My child had a great experience playing in the Police basketball league. Not only was he able to play with his friends, he also met other children from across the city with the same likes and interest. The league also connected my son with police officers that he feels he now has a relationship with as they were instrumental in mentoring the players throughout the season.

*ProAction Parent*

## Toronto Award Winners

# The Jack Sinclair Award

**Award Winner:** PC Nelvin Forde

**Program:** Double Nickel Ninja Warrior Program

PC Nelvin Forde is an avid watcher of the show American Ninja Warrior and wanted to share this interest with kids in the communities he serves. His primary motive was to provide kids who do not excel in sports with an opportunity to become more active. He created the Double Nickel Ninja Warrior program to challenge youth both mentally and physically. The program involves boot camp fitness sessions and obstacles that require thought and planning to successfully complete.

Program participants were recruited from five local schools. Due to living in a high crime area, many of these young people have unfortunately been subject or witness to some sort of criminal act. Several face the added challenge of a physical disability including one participant who is blind. To ensure this participant's safety, workouts were tailored to accommodate his disability and he was provided with an assistant for added support. This was the first time this youth had ever been involved in a program of this nature or magnitude. Thanks to the inclusive nature of this program, this participant has become more physically active, learned some defensive tactics and according to his school's principal, has notably boosted his self-confidence.

The program included a semifinals competition that took place at the Toronto Police College where the participants were able to see and participate in police training. The finals took place at an elite obstacle course that challenged the youth at a higher level.

Through his programs and work in the community, all the kids know PC Forde as officer "Nelly". PC Forde loves spending time with the kids and constantly says that he will do anything within his power to keep these kids out of trouble.



Together we are strong  
CHANGE believe in you  
love Building trust  
Togeth we are strong  
POP  
community strength  
GUIDANCE & HELP always looking up  
TEAM WORK friend & mentor  
challenge yourself

## Toronto Award Winners

# The Jim Sneep Award

**Award Winner:** PC Jennifer DeKezel

**Program:** *Girlz will be Girlz*

In a true show of dedication, PC Jennifer DeKezel has been running the “Girlz will be Girlz” program since 2007. Through this program, PC DeKezel supports and assists young girls who have come from broken or single parent families in developing important life skills. Many participants are new to Canada and have very little trust towards police. To fully engage the participants, PC DeKezel ensures the program is fun, educational and encourages physical activity.

PC DeKezel works with parents, teachers and school principals to recruit participants who are at risk and would best benefit from her program. Some program participants are victims of sexual and physical abuse, have eating disorders and/or other social disorders. One program participant who attempted to take her own life reached out to PC DeKezel for help. With the help of her ProAction program, this girl has progressed very well and started her own self-help group for other girls suffering from depression and bullying.



PC DeKezel goes above and beyond the call of duty by making herself available to these young girls both on and off duty. This allows her to respond to the girls in times of distress. Following any crisis, PC DeKezel monitors the girls to ensure they are receiving the care and support they need to succeed. PC DeKezel strengthens relationships between cops and kids and also between kids and their families by encouraging estranged family members to reunite.

She actively recruits members of the service to participate in the program to ensure a safe environment on their outings and events. This engagement has led many officers to start their own ProAction program to experience the benefits.

Many participants come back to the “Girlz will be Girlz” program and assist PC DeKezel with other programs and events that she’s involved in. She has certainly been and continues to be a mentor for young women in our community.



Thank you  
for your  
support!

## Toronto Programs

# Bridging Communities and Police through Athletics

Through the support of the Ontario Trillium Foundation, CIBC and MLSE Foundation, the Bridging Police and Communities through Athletics (BCPA) initiative experienced great success and positive growth. Over the past three years, there was a 43% increase in the number of programs and 58% increase in the number of youth and officers participating in these program.

This year over year increase allowed more young people to experience the benefits of developing important new skills by playing one of their favourite sports while also improving their physical health and well-being.

In addition to revitalizing a 130-year old tradition by engaging more officers and youth in the Annual Toronto Police Games, this initiative truly helped improve community safety by opening lines of communication that increased community collaboration.



## Toronto Programs

# Outdoor Survival Skills Program

Funded in part by the Motorola Solutions Foundation, ProAction's Outdoor Survival Skills Program includes different camping programs that give young people an opportunity to experience the outdoors like never before. Many of these young people have never been beyond the boundaries of their neighbourhoods. Spending days and nights in northern Ontario away from the challenges of their daily lives builds a new perspective and appreciation for things they can achieve.

Highly trained officers leading these programs teach a variety of skills from basic camping to rapelling, advanced canoeing and lifesaving. Many of the participants leave this program with skills, certifications and opportunities that lead to new career and academic opportunities. Participants of this program have successfully completed their secondary education, been accepted into post-secondary and/or trades programs and some have even gained employment thanks to their new outdoor survival skills.

Proof that these programs save lives was clearly demonstrated when ProAction officers and participants led two different rescues of fellow campers who were stranded in deep water. Two of these campers were young boys who swam too far out in deep water and a couple whose canoe capsized. Thanks to this program, young people experienced first-hand how police officers save lives.



## Durham Chapter Council Chair Dave Wilson



I am proud to lead the Durham ProAction Council into our future as I strongly believe that Durham ProAction is now entrenched in the Durham Regional Police. I see an increase in officer involvement; more officers becoming motivated by the opportunities to engage in programs with youth. The past year saw more programs, unique programs and numerous success stories. The growth in police and youth partnerships is the 'Why', we as a Council work so hard to enable the programs to be supported. Our

Council believes in making an impact in Durham Region. I thank the Durham Council and our Community supporters for enabling officers and youth to build relationships.

The Durham ProAction Chapter has reached a milestone. In 2017, we will be celebrating our 10<sup>th</sup> Anniversary. This is a very proud moment for us and we will certainly demonstrate our pride and commitment by hosting our best ever fundraising event in February at our Annual *Jeans & Jewels* event.

## Durham Chapter Police Liaison Inspector Todd Rollauer



For the 9<sup>th</sup> consecutive year, the Durham Regional Police Service (DRPS) and ProAction Cops & Kids exceeded the benchmarks set in the previous year. In 2016, we increased our programs to 30 which positively influenced over 400 youth. We are making a difference in Durham with over 95 officers interacting with youth through programs that create a unique venue to provide mentorship, support, and guidance to vulnerable and at-risk youth within our community.

DRPS recognizes the importance of all youth within our community. They are our future leaders and are at the forefront of change

innovation. To this end we are committed to providing opportunities for youth to succeed. Without the collaborative efforts of ProAction staff and the dedicated Council Members of the Durham Chapter our accomplishments would not have been possible. It is also important to recognize the 95 officers that initiated and/or participated in the 30 programs over the past year. Thanks to each of you for your commitment to your community and the community of our youth.

Finally to all who have sponsored and supported ProAction Cops & Kids over the past year please accept my sincere gratitude. Your generosity and commitment to youth is positively influencing our future as a community and creating a healthier and stronger Durham Region for each of us to live, work and play.

# Durham Programs Expression Painting

PC Rebecca Ruttan designed the Expression Painting program for under-resourced kids who struggle with social, physical and/or mental health issues and would benefit from a calming and creative experience.

Twice a week during lunch, PC Ruttan supported these program participants by providing ideas and assistance with art technique to create their own beautiful pieces of art. At the end of this four month program, the young participants produced their own masterpieces that were proudly displayed on the walls of their school.

Several of the participants donated their art to be sold in a silent auction. The pieces were of such great quality that they raised several hundred dollars for charity. Congratulations to our young aspiring artists for their great accomplishments and contribution to making their community a better place.



## DURHAM PROGRAMS

- Central East - Oshawa**  
 Durham Dog Sled Adventure #4  
 Horses Help Canada  
 Horses Help Canada #2  
 Durham River Adventure #5  
 Durham Wilderness Adventure #9  
 DRPS Horses Help Canada  
 Cookies with Kids (Oshawa)

- Central West - Whitby**  
 ProAction Cops and Kids - Fishing  
 Central West Div. Youth Development Through Sport  
 Learn to Ski  
 West Lynde Lunch Time Soccer

- Project 'O' Durham  
 Soccer Baseball  
 After School Drumming - West Lynde  
 Father Donald & DRPS Music Program  
 Afterschool Drumming - Pringle Creek Public School  
 Treetop Eco-Adventure  
 Paint Nite  
 ProAction Cops & Kids Seniors Art  
 Expression Painting

- East - Bowmanville/Clarington**  
 Run For Me, Run For Us  
 Canada's Wonderland

- North - Port Perry/Beaverton**  
 Uxbridge High School Baseball  
 Connecting Through Gaming  
 North Durham Roller Skating Mixer  
 Cookies with Kids (North Durham)

- Regional Police Headquarters**  
 Durham Pride Prom 2016  
 OPEN DOORS

- West - Ajax/Pickering**  
 Youth Development Through Sport-  
 RUNlentless  
 Cookies with Kids (Ajax/Pickering)

Together we are strong  
 CHANGE believe in you  
 love Building trust  
 TEAMWORK strength  
 community GUIDANCE & HELP always looking up  
 friend & mentor

# Durham Events

## Jeans & Jewels

**Date:** Saturday, February 6, 2016  
**Location:** Jubilee Pavillion, Oshawa  
**Raised more than \$30,000**

On Saturday, February 6<sup>th</sup>, guests gathered at the Jubilee Pavilion in Oshawa for the 4<sup>th</sup> Annual *Jeans & Jewels* fundraiser and raised more than \$30,000 for Durham Region's ProAction Cops & Kids Chapter.

Everyone had a great time dancing the night away to performances by crowd favourite Two for the Show and captured many picture perfect moments dressing up at our photo booth generously donated by More than Fun. Guests heard from program participant Justin and his mother Carol about the positive impact that ProAction has had on their family. Justin bravely shared his personal challenges that he was able to successfully overcome thanks to his involvement in Const. Jen Miglia's Run for Me Run for Us program. This program not only helped Justin to stay on track, it opened opportunities for Justin's entire family bringing them closer than ever before.

After enjoying a delicious buffet dinner, CTV news anchor Ken Shaw hosted a live auction that offered unique once in a lifetime packages donated by many ProAction partners and supporters. We had a record turn-out this year and look forward to celebrating the Durham Chapter's 10<sup>th</sup> Anniversary in 2017.

### Thank You to Our Generous Sponsors:



building trust love  
 together we are strong  
 solve create your future  
 LOVE TO  
 GUIDANCE & HELP  
 TEAM WORK friend & mentor  
 partnership strength YOU CAN DO ANYTHING  
 always looking up

# Heading Down The Right Lane 8<sup>th</sup> Annual Durham Chapter Bowling Tournament

**Date:** Thursday, June 9, 2016

**Location:** NEB's Funworld

**Raised more than \$12,000**

For the past eight years, Durham officers, program youth and ProAction supporters have hit the lanes at NEB's Funworld and enjoyed a night of fun and friendly bowling complimented by a great pizza dinner, prizes and a silent auction that has a gift for everyone.

After a few rounds, the team with the highest score played Chief Paul Martin and his team in a final game. Congratulations to East Division A Platoon, this year's winners, who took home the final prize after a close scoring, nail biting game against the Chief and his team.

This year's bowling event raised over \$12,000 for ProAction programs in Durham Region – one of our best years yet! These funds will support a wide range of healthy active programs led by Durham police officers that engage at risk youth. Thanks to all who came out and supported this event.



**Thank You to Our Generous Sponsors:**





*Thank you  
for your  
support!*

*25  
years*

## *In our Durham Chapter* **Durham Third Party Events**

### **McHappy Day**

For the second year in a row, ProAction's Durham Chapter was a proud recipient of over \$25,000 raised by McDonald's restaurants in Oshawa and Clarington for McHappy Day. On May 4, 2016, ProAction staff and program officers served customers at these McDonald's restaurants and helped to build support and awareness for our programs. Thanks to Durham Council Member Steve Wilson for making ProAction one of the charities of choice for this great day.

### **John Strange Memorial Golf Tournament**

The third annual John Strange Memorial Golf Classic had another successful year raising over \$20,000 to support police led youth programs in Durham Region. ProAction Cops & Kids was honoured to have John Strange chair our Durham Council before his sudden passing in 2013 and we are committed to continuing his legacy of building a stronger safer Durham through ProAction programs.

## Durham Award Winner

# Durham Youth Award

**Award Winner:** Ty

**Program:** *Durham Dog Sled Adventure & Durham Wilderness Adventure*

Ty has been a participant of ProAction programs for a year and a half. He came to the program from a third party referral and at first presented as a shy youth who kept to himself. It was clear that he thoroughly enjoyed the experiences provided by ProAction programs and he was quick to show officers that he wanted to stay involved. He has taken on a leadership role at a young age and has progressed from a shy young man to an interactive youth who demonstrates maturity beyond his age.

Ty has requested to participate in extra learning, obtaining canoeing certifications beyond his peers. He practices his skills throughout the year and he is eager to showcase his improvements to officers on trips. Ty has kept in touch with program officers throughout the year between trips and he often reaches out to provide updates on his progress, his challenges or just to ask for advice. His positive attitude is infectious amongst his peers and he sets a great example for others. He is quick to offer assistance, provide a helping hand and explain to new participants how to work through similar problems he once faced.

Ty is an absolute pleasure to have in our program and officers always look forward to his return. He has built a strong and lasting relationship with officers. Ty's development over the course of these programs is a testament to the positive change that these programs have on the youth of our communities.



## Durham Award Winner Chuck Mercier Award

**Award Winner:** PC Jason Cockburn  
**Program:** African Drumming Program

The African Drumming Program was the first program of its kind for the Durham Chapter. PC Jason Cockburn initiated and ran this program at two separate schools starting at the beginning of the 2016 school year. As a School Liaison officer, PC Cockburn is heavily invested in the community of our youth and wanted to find a way to positively interact with youth while also providing a unique learning opportunity. The participating schools are in high risk areas and youth living in these neighbourhoods do not have the resources to engage in extra-curricular activities.

This program was created as an after school program to provide youth with the opportunity to engage positively with police and learn a new musical instrument. Certainly the African Drum or 'Djembe' is not a traditional instrument. Not only did the youth learn to play this instrument, but they also learned about a different culture.



As this was an after school program, PC Cockburn either altered his working schedule or remained after his shift to facilitate the program.

By learning how to play the instrument alongside the youth, participants were able to see an officer at the same level as them and grow as a team.

*Thank you  
for your  
support!*



**Making a difference**  
As an officer I was able to see the change with many of the youths in regards to their relationship with the officers in attendance. By the end of the program the evident swing in the trust factor by some of the youth was inspiring.  
*ProAction Program Officer*

## Durham Award Winner Dave Wilson Award

**Award Winner:** PC Rebecca Ruttan

**Programs:** Learn to Ski, Durham Dog Sled Adventure, Durham Wilderness Adventure, Durham River Adventure

PC Ruttan has both initiated her own program and assisted with several others for over three years.

PC Ruttan has an immensely busy life both personally and professionally. She is passionate and caring and sees the value that ProAction programs have on the lives of young people within our communities. She puts aside personal priorities to ensure she can contribute to and attend ProAction programs. PC Ruttan is professional, kind and genuinely involved with the youth. She is a great role model and values and cares for each kid as she does her own.

During an event last year, police responded to a medical call at a local university where a female student had collapsed and was transported to an area hospital without vital signs. PC Ruttan became aware of the incident and identified the student as a sibling of one of the youth from a ProAction Program she had participated in. Going above the call of duty, PC Ruttan was able to locate this former ProAction participant, who was attending a different school in a different city, and notified him of his sister's condition. This ProAction participant was exceptionally grateful for PC Ruttan and for her quick response during his sister's medical emergency.

PC Ruttan has motivated additional officers to become involved in ProAction programs and has assisted those same officers with the creation of their own programs. PC Ruttan is a selfless individual who exemplifies her role within ProAction.



## Hamilton Chapter Council Chair

# John Pryke



ProAction's Hamilton Chapter has been active since 2008 and since that time has granted over \$158,000 to support 70 programs that have engaged 2,000 youth. It has been an honour and a privilege for me to serve as Chair of this Chapter starting in 2016. As a passionate Hamiltonian, I am encouraged by the tremendous interaction and development of youth and police relationships created by our programs.

I want to acknowledge our outgoing Chair, Paul Field, who has provided incredible leadership in this role since 2010 and has been integral in spreading awareness around the benefits of ProAction within Hamilton Police Services

and our community. I also want to acknowledge Deputy Chief Ken Weatherill and the significant contributions he has made to our Chapter through his proactive hands-on and lead by example approach in promoting and participating in ProAction events.

Over the next few years, our Council will be focused on continuing to fuel the positive momentum in the growth of our programs and build on past successes as we support new and exciting ways to facilitate valuable connections between officers and at-risk youth in our community.

I would like to thank the Hamilton business community for their financial support of our fundraising events and my fellow Council members for their enthusiasm, support and active participation. I look forward to sharing more successes in the coming years!

## Hamilton Chapter Police Liaison

# Deputy Chief Ken Weatherill



Deputy Chief Ken Weatherill has been ProAction's police liaison for our Hamilton Chapter since October 2014. During his tenure, Deputy Chief Weatherill clearly demonstrated his commitment to building positive relationships between cops, kids and the community through his leadership and encouragement of officers to become involved in ProAction programs. By establishing an internal ProAction subcommittee, police officers were given support from seasoned ProAction officers

to develop and deliver programs that would have a strong impact. Efforts were also made to ensure that proven programs were sustained and the participating youth continued to receive the support and activities that lead to success.

As Deputy Chief Weatherill moves on to his new role of Deputy Chief of the Barrie Police Service, ProAction Cops & Kids wish him much success in this new role and thank him for his support and dedication to building positive relationships between cops and kids.

## HAMILTON PROGRAMS

### Division 3

Boys 2 Men/Girls 2 Women

### Division 2

Frozen SWAMPY  
 SWAMPY Newcomer Youth

### Division 10

McMaster Altitude Program  
 Project PSI

### iFLY Toronto

Cops and Kids- Connecting on Ice,  
 Connecting in Life III

### Division 20

Delta Skiing  
 Blue Line Challenge  
 Sir Winston Churchill Badminton  
 Girl Gab Program - Raptors Game

### Division 30

Fortis Vitam CrossFit  
 Saddle Up For Success  
 UMUGANDA 2016



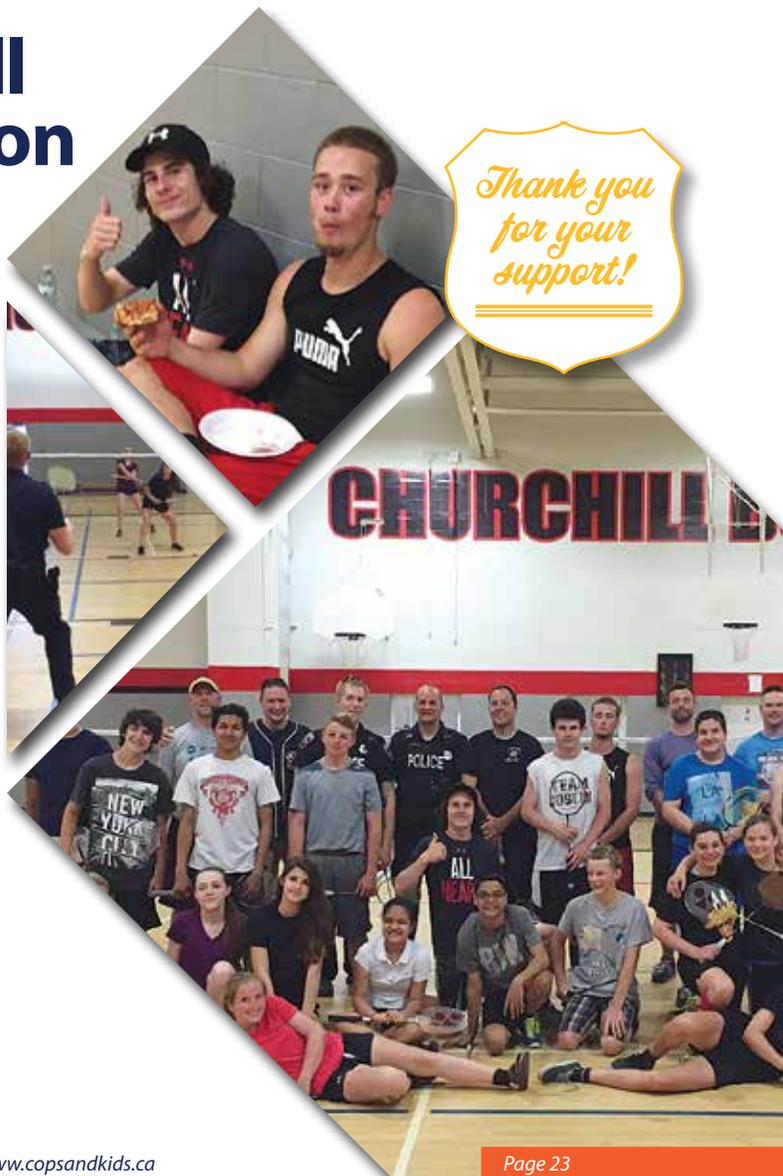
## Hamilton Programs

# Sir Winston Churchill Secondary Badminton

Throughout the school year, Constable David Hamilton assisted teachers at Sir Winston Churchill Secondary School with a weekly afterschool badminton program. Every Monday, up to 40 kids would come out to play recreational badminton in a non-competitive format.

The program gave these kids the opportunity to learn a fun new sport under the guidance of a police officer and develop a positive peer network. To celebrate the kids' success and commitment to the program, a final event was planned where participants played open badminton with peers, teachers and police officers teaming up in different ways as they rotated on four different courts. This approach to play ensured that all participants were fully engaged throughout the event. A pizza dinner was also provided to keep the celebration alive.

As the event progressed, students were sharing stories, laughing and having an all-around good time with the officers which is the foundation for building positive relationships between youth and police.



## Hamilton Events

# 6<sup>th</sup> Annual Hamilton Chapter Baseball Tournament

**Date:** Saturday, September 17, 2016

**Location:** Gage Park

**Raised over \$19,000**

After 5 years of having glorious weather, the ProAction Cops & Kids' 6th Annual Baseball tournament in Hamilton was challenged by the elements. The threat of heavy thunder and lightning storms resulted in the original June tournament date being rescheduled to a rain date on September 17, 2016.

On this new date, Hamilton officers and youth from different schools across the city assembled at Gage Park for another year of fun, friendly baseball. Cops and kids were divided into four teams and set out to play a round robin style tournament. It was just after the first round was completed when the clouds covered the diamonds

and the rain began to fall. What turned into a torrential downpour was not enough to dampen the spirits of these cops and kids. Running through puddles, sliding through mud proved to be more fun than they imagined. It wasn't until the pizza lunch arrived that the kids abandoned the rain and the games came to an end. The participating officers found that playing with the kids in the rain created impactful memories and a very special lasting bond. Although the day was cut short, the positive relationships that formed were not.

Thanks to our sponsors and donors, the tournament raised over \$19,000 in support of ProAction programs! This support helps ProAction officers to develop programs that allow them to mentor young people as they participate in healthy skill-building activities.



IPPOLITO GROUP



MEDIPAC  
Travel Insurance



guard.me  
International Insurance



OLD REPUBLIC CANADA



COLLINS  
BARROW



GENERALI  
GLOBAL ASSISTANCE



agroZaffiro  
Your Needs. One Firm.



SentinelMED



INTEGRA INVESTMENT FUNDS



UTILITY ACTION  
TRAILER SALES INC.



60 YEARS  
MCKELL



Sheraton  
HAMILTON HOTEL



PBL  
Your Risk. Our Focus.



FirstOntario  
CREDIT UNION  
money doing better™



TD



KPMG  
cutting through complexity™



PIONEER



HUNTER  
McCORQUODALE  
INSIGHT • INNOVATION • INTEGRITY



The Rotary Club of Hamilton, A.R.



McHUGH WHITMORE LLP  
LAW FIRM

# Hamilton Award Winners

## Hamilton Youth Award

**Award Winner:** Abuzar  
**Program:** Fortis Vitam CrossFit

Abuzar has been a participant with ProAction Cops & Kids, Fortis Vitam CrossFit since 2014. He is a first generation Canadian who was shy, reserved and slightly untrusting of the police and of Crossfit when he first started the program. Regardless, he continued to attend Fortis Vitam and not only did he increase his strength and conditioning but he also strengthened his trust in police.

Abuzar has now emerged as someone the younger kids look up to and model themselves after. He continues to push himself in and out of the gym. He is on the honour roll at school and also has a part time job at a banquet hall. Abuzar loves Fortis Vitam CrossFit but has discovered that his true passion is Canada's favourite sport - hockey. Fostering his career aspirations in hockey, this past summer, he was selected to attend a Bauer Hockey experience in Quebec where he met Vancouver Canucks star Bo Horvat and was outfitted in custom Bauer Hockey equipment.

Abuzar is an amazing young man with an extremely bright future. He is a perfect example of what ProAction is all about.



**Reaching out**

Previous to this program I didn't really know members of the community, but now during my patrols I see them from time to time. It is nice to know that they feel comfortable speaking to me as a police officer. They know if they have a concern or question they can call or email me.

*ProAction Program Officer*

## Niagara Chapter Council Chair

# Ruth-Ann Nieuwesteeg



The ProAction Cops & Kids Niagara chapter is up and running in the Niagara Region! Last year, our chapter was proud to have hosted the first annual Police Chief's Gala in Niagara Falls. We partnered with Victims Services Niagara, and had an extremely successful evening raising awareness and funds for ProAction. The Police Chief's Gala has now become our signature event, and we are looking forward to another fun

evening next year. We would like to extend an invitation to all other ProAction Cops & Kids chapters to join us for a wonderful night in Niagara.

Our programs have had another strong year, and we would like to thank all of the officers who gave their time and talents to ensuring the success of the programs.

We are grateful to all our sponsors and donors - because of your commitment, we are able to establish positive relationships between cops and kids to build a safer Niagara community today and for the future.

## Niagara Chapter Police Liaison

# Sgt. Rich Gadreau



The Niagara Chapter of ProAction Cops & Kids experienced great success in its second year of operation since becoming the newest ProAction chapter in 2014. In 2016 the ProAction message continued to spread across the Niagara Regional Police Service as more officers were invited to participate in ProAction funded programs. Young people from across the Niagara Region continued to benefit from the ProAction mission to establish positive relationships between cops and at-risk youth as they

attended numerous ProAction funded events. Our events included the Student Inter-School Film Festival, Medeba leadership camp, Niagara Life Skills Culinary Program, Mulligan Club golf program, Students Rock guitar competition to name just a few. We also hosted our first Chief's Gala to raise awareness and support for ProAction Cops and Kids in Niagara. This event which was spearheaded by our Niagara ProAction Chapter in partnership with Victim Services Niagara was a huge success!

Thanks to ProAction, the members of the Niagara Regional Police Service now have the support to make a difference in the lives of young people from across the Niagara Region.

## Niagara Programs

# Students Rock

The Students Rock program is a three month program that engages schools, youth and officers from across Niagara Region in a friendly guitar competition.

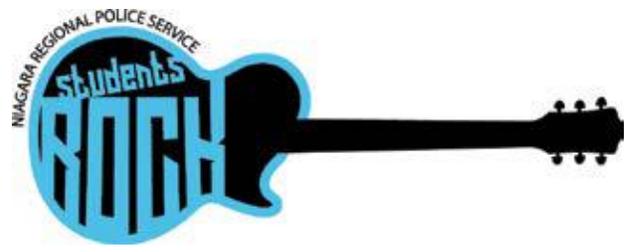
Students from both the Public and Catholic District School Boards are paired one-on-one with a police officer who mentors and supports the youth as they practice and improve their guitar playing skills. Each youth chooses a rock song and practices the guitar lead in preparation for playing this song with a full band at the Scotiabank Convention Centre.

Although many of the participants have some musical experience, few would ever have the opportunity to play in a venue such as the Scotiabank Centre in front of a live and sizeable audience. Each participant is cheered on by their schoolmates, family and friends as they share their talents and passion for music. A panel of judge's including local musical talent, radio hosts and senior police officers have the challenging task of selecting a winner of the competition who takes home a trophy.

The program does not stop at the guitar competition. The relationships that officers are able to build with the youth

through their one-on-one mentorship continues beyond the program. The love for playing music that is instilled in the participants often leads to other performance opportunities that showcase their talent and ProAction programs.

Thanks to the support of the Sleep Cheap Charities Reap initiative, this valuable program has helped kids to play great music for the past two years in Niagara Region.



## NIAGARA PROGRAMS

### Niagara Falls

- Student Inter-school Film Festival
- Students' ROCK
- Medeba Adventure Camp
- Student Inter-school Film Festival 2

### St. Catharines

- PACE - Police and Community Engagement
- Niagara Life Skills Culinary Program



**Friend & Mentor**

The program gave me a different look on police because I always thought they were just hard and cold, but now I know they are just people with a uniform who care about students.

*ProAction Program Youth*

Together we are strong  
 CHANGE believe in you  
 love Building trust  
 POP TEAMWORK  
 community strength  
 GUIDANCE & HELP always looking up  
 TEAMWORK friend & mentor

# Niagara Events

## Chief's Gala

**Location:** Crowne Plaza

**Date:** Saturday, September 17, 2016

**Raised over \$90,000**

On Saturday, September 17, 2016, ProAction Cops & Kids and Victim Services Niagara (VSN) hosted Niagara Region's Inaugural Chief's Gala in honour of Chief Jeff McGuire and the Niagara police officers who keep our kids and communities safe.

This event proved to be a huge success welcoming 300 guests from across the Region to the Crowne Plaza's Grand Ballroom. Community leaders including Hamilton's newly appointed Chief of Police Eric Girt, senior police officers, business leaders, local politicians, educators, community agencies and invested community members showed their support by attending this event and learning more about the valuable partnerships between Niagara Regional Police Service (NRPS), ProAction and VSN.

Gala guests enjoyed an evening of fine dining, wine tasting and entertainment from talented musicians. Messages shared by Chief McGuire, ProAction and VSN reinforced the value and impact of a community that works together towards common goals. Through our collaborative efforts NRPS, ProAction and VSN are able to impact and better the lives of children and families across the region by providing valuable youth programs that build stronger relationships between cops, kids and their communities.

The evening was a great success raising close to \$90,000 to support police-led programs for at-risk youth and vulnerable victims.

### Thank You to Our Generous Sponsors!

#### VIP SPONSOR



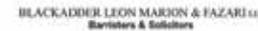
#### DIAMOND SPONSORS



#### GOLD SPONSORS



#### SILVER SPONSORS



#### IN-KIND SPONSORS





*Thank you  
for your  
support!*

## Niagara Award Winners

# Niagara Youth Award

**Award Winner:** Shannon

**Program:** Niagara Life Skills Culinary Program

This was Shannon's first time participating in the 6-week Niagara Life Skills Culinary Program. Shannon was not "police friendly" in any way when the program started. He was reserved and a little confrontational with officers. He did not like that police were involved and he did not trust them. With each week, the friendly attitude of the officers helped bridge the gap and he became more receptive to them. This led to him being willing to be more involved and eventually participating fully in the program. His attitude transformed over the course of the program. With each week, he became much more trusting of the officers and worked with them in every aspect of meal preparation. The impact of this program translated into many other positive changes he began to make in his life even after the program ended.

Shannon's community support workers identified an ongoing positive change in his attitude and attributed this change to the Culinary Program. Shannon may not be a 'fan' of police officers but he has had positive interactions with officers and as a result of this program is now more receptive to speaking with and interacting with police and anyone of authority.



### Helping Youth

One of the most positive things that can be taken away from this program was that students and police joined together to identify and share the responsibility in bringing awareness to teen suicide. . . one student in particular, who was having difficulty with the topic on a personal level, was able to reach out to the officer for help.

*ProAction Program Officer*

### Building Bridges

One of the things we do as SRO's is try to break-down any previous negative ideas that youth have regarding police. It can be difficult throughout our regular duties to accomplish this. Camp Medeba is a great place to be able to "be real" with the young people. To be able to laugh, encourage and hang out with these young people are invaluable ways in which to build those bridges.

*ProAction Program Officer*

## Niagara Award Winners

# Commitment to Police-Youth Programs

**Award Winner:** *Constable Shawn Cuke*  
**Program:** *Students Rock and Mulligan Club*

Cst. Shawn Cuke was one of the first officers to run a ProAction program in Niagara Region. Cst. Cuke was a School Resource Officer and as a result of his position he participated and assisted with several ProAction funded programs including Camp Medeba and the Student Inter-School Film Festival.

Being an avid guitar player, Cst. Cuke took a lead role with the Students Rock program in 2015 and 2016 and then created the Mulligan Club in 2016 to share another one of his passions with kids – the game of golf. Cst. Cuke planned the program, recruited three other officers and identified four youth to participate. He partnered with a local golf course that gave free lessons to the youth for one hour before each round they played. As a result of his efforts, he and the other officers were able to spend several hours each week developing positive relationships in mentoring roles with at-risk kids.

Cst. Cuke is a very community minded and caring officer which is evident in everything he does. For the Students Rock and Mulligan Club programs, he was careful to make sure police mentors were partnered with the best student to increase the chance of a positive relationship between the two. With planning he needed practically no help. He knew exactly what had to be done and addressed all aspects of each program in a timely manner. Both programs were extremely successful. Cst. Cuke is recognized and respected by the youth who have participated in his programs and their relationships have extended beyond the end of the program.



## Niagara Award Winners

# Most Innovative Police-Youth Program

**Award Winner:** Staff Sergeant Dave Weeks

**Program:** Niagara Culinary Life Skills Program

S/Sgt Dave Weeks started the Niagara Culinary Program in April 2016 in partnership with a community residential program for youth who had been through the criminal courts and lacked family supports. He identified that many of the youth had very skewed views of police officers and lacked many necessary lifeskills required to transition to independent living. He recognized that cops and kids preparing meals together would teach the youth important life skills while also creating common ground for communication and developing positive relationships.

This program is different in that it focused on some of the hardest to reach young people around. Teenagers with criminal convictions, who have had very difficult lives, poor family support and had been told that police and all authority are bad. These youth would not have ever participated in a ProAction program out of the school setting but being connected to this residential program provided an opportunity for police to connect with them where they live.

S/Sgt. Weeks had been invested in the welfare of this population for many years and recognized the value of a ProAction program. He met with the staff regularly to prepare for the program and connected with officers from throughout the NRPS to find the right participants. His energy and commitment was evident from the beginning and motivated all who participated. This program would not have happened or been successful if not for his commitment and energy.



### Building Trust

I felt that the kids learned that the police are friendly, approachable, and will listen to their concerns. [...] this opportunity helped to build positive relationships with kids, their family and the police.

ProAction Program Officer

## Thank you for your support

# Board of Directors

### **Roy Hryn**

President, National Board of Directors

### **John R. Barnett**

Corporate Director

### **Thomas J. Bitove**

Chair, National Sponsorship & Fundraising  
CEO, PowerBev Inc.

### **Scott Cooper**

Chief Commercial Officer, Molson Coors Canada

### **Kim Copetti, CPA, CA**

Treasurer, Chair, Audit & Finance Committee  
Copetti & Co.

### **Rina DeGrazia**

Vice President & Market Leader Branch Banking,  
TD Canada Trust

### **Jennifer Ettinger**

Fitness and Lifestyle Expert, Fit Your Style

### **Paul Field**

President & CEO, Old Republic Insurance Group Canada

### **Derek Guile**

Chair, National Communications & Government  
Relations  
Corporate Director

### **Robert J. (Bob) Huggard**

President & CEO, Lindaura Consulting Ltd.

### **John Kennedy**

Vice President Marketing, Ace Bakery

### **Stephen Kouri**

VP, Sales & Trade Marketing, Smucker Foods of Canada Co.

### **Robert A. Kozlov**

Secretary  
Senior Partner, Norton Rose Fulbright Canada LLP

### **John Lago**

Vice President, National Board of Directors  
President, Q Residential

### **Scott Lindsay**

Senior Vice President, Sales & Marketing, Coca-Cola  
Refreshments Canada

### **Bruce McCarles**

Director of Sales, Central Canada, JTI Macdonald Corp.

### **Ruth-Ann Nieuwesteeg**

National Vice President, Chair, Niagara Chapter  
Owner, Patterson Funeral Home Ltd.

### **John Pryke**

National Vice President, Chair, Hamilton Chapter  
Partner, KPMG

### **Philip E. Semple**

Chair, Grants Committee  
Professor, Police Foundations Program, Centennial College

### **Linda Seymour**

Executive Vice President & Head of Commercial Banking,  
HSBC Bank Canada

### **Michael Shuh**

Corporate Director

### **L. Ross Sinclair**

Partner, Audit and Assurance Group,  
PricewaterhouseCoopers LLP

### **Melanie Smith**

Director, Brand and Media Strategy  
Scotiabank

### **Margaret (Marg) Stanowski**

Executive Director, Springboard

### **R. David Wilson**

National Vice President, Chair, Durham Chapter

### **Jean Milligan**

Executive Director, ProAction Cops & Kids (Ex-officio)

## Retiring 2016 Board of Directors

### **Don Fox**

Vice Chair, Global Investment Banking, CIBC Capital  
Markets

together we are strong  
CHANGE believe in you  
love Building trust  
Together we are strong  
TOP community strength challenge yourself  
GUIDANCE & HELP always looking up  
TEAM WORK friend & mentor  
challenge yourself

**Thank you for your support**

# Chapter Grant & Council Members

## 2016 Toronto Grant Committee Members

Philip Semple, Chair  
Sharon Butler  
Scott Graham  
Samantha Green  
Judy Hermann  
Cheryl MacDonald  
Anna Peters  
Sandra Zidaric

## 2016 Durham Grant Committee Members

Nancy Shaw, Chair  
Kim Copetti  
Esrick Quintyn  
Joe Tilley  
Darren Vine  
Steve Wilson

## 2016 Niagara Grant Committee Members

Tracy Sacco, Chair  
Kaylin Bailey  
April Cotton  
Jay Gemmell  
Filomena Goldworthy  
Jessica Grimes  
Meredith Marino  
Chris Siddall

## 2016 Hamilton Council Members

John J. Pryke, Chair  
Russell Andrew  
Richard Bialachowski  
Paul Field  
Jocelyn Garrett  
Alberto Reynoso  
Domenic Tesone  
Deputy Chief Ken Weatherill, Police Liaison

## 2016 Durham Council Members

Dave Wilson, Chair  
Ron Branton  
Kim Copetti  
Jeannot Lamarre  
Kimberly Lechner  
Randy Ling  
Brian Osborne  
Dave Perry  
Lore Piccoli  
Devin Poole  
Inspector Todd Rollauer  
Darren Vine  
Steve Wilson  
Ron Wretham  
Ken Shaw, Honourary Member

## 2016 Niagara Council Members

Ruth-Ann Nieuwesteeg, Chair  
David Alexander  
Scott Bullett  
Hector De Divitiis  
Dino DiCienzo  
Jay Gemmell  
Paul Leon  
John MacLellan  
Carmen Menechella  
David Millen  
Peter Papp  
Tracy Sacco  
Sgt. Rich Gadreau, Police Liaison  
Tom Rankin, Honourary Chair



building trust love  
together we are strong  
evolve create your future  
love  
GUIDANCE & HELP  
partnership strength  
friend & mentor  
YOU CAN DO ANYTHING  
always looking up

## Thanking our generous supporters & donors

# John Bitove Sr. Award

Named after ProAction's founding father John Bitove Sr., this award recognizes the corporation or foundation that stands out for its level of leadership in supporting ProAction Cops & Kids through financial contributions or in-kind donations.

Q Residential has been a long-time devoted donor to ProAction Cops & Kids. By providing apartment suite rentals to thousands of families throughout Ontario, Q Residential understands first-hand the value of a safe, strong community and the benefits of active kids who are positively engaged in their communities.

This year, Q Residential's support was widespread across our Chapters. As title sponsor for ProAction's 2016 Annual Golf Tournament, Q Residential ensured that the 20<sup>th</sup> Anniversary of this annual event was our most successful to date. In addition, Q Residential supported ProAction's

25<sup>th</sup> Anniversary Celebration, ProAction's Annual Jeans & Jewels fundraising event in Durham and the launch our new Annual Chief's Gala in Niagara Region.

Thanks to the generosity of Q Residential, many young people throughout our chapters benefited from a ProAction program and the mentorship they received from ProAction police partners.



RESIDENTIAL

*Thank you  
for your  
support!*



*25  
years*





# Thanking our generous supporters & donors

## Giving

### CORPORATE & FOUNDATION DONORS

**\$25,000 +**  
CIBC

HSBC Youth Opportunities Programme  
MLSE Foundation  
Molson Coors Canada  
Old Republic Insurance Company of Canada  
Ontario Trillium Foundation  
Powerbev  
Q Residential  
Scotiabank  
TD Bank Group  
The Bitove Foundation

#### **\$10,000 - \$24,999**

Anonymous  
Bell Canada  
Boston Pizza International  
Canadian Tire Corporation  
Coca-Cola Refreshments Canada Company  
Cynergy Mechanical  
Durham Regional Police Services Board  
Element Financial Corporation  
Hamilton Police Service  
Intact Foundation  
John Strange Memorial Foundation  
JTI-Macdonald  
Longo Bros. Fruit Markets  
Mackenzie Financial Charitable Foundation  
Manny's Painting & Decorating  
Motorola Solutions Foundation  
Niagara Fallsview Casino Resort & Casino Niagara  
PricewaterhouseCoopers LLP  
Rankin Construction  
The Brandon Prust Foundation  
Versaterm

#### **\$5,000 - \$9,999**

Ace Bakery  
All Professional Trades Services  
Bartley Commercial  
Canaccord Genuity Group  
Canadian Progress Club Durham South  
City of Niagara Falls  
Conundrum Capital  
Davenport Construction  
Deloitte Management Services LP  
Durham Regional Police Services  
Embassy Suites Niagara Falls  
Fallsview

Forty Creek Distillery  
Gardiner Roberts LLP  
HSBC Bank Canada  
Janssen  
Loblaws Inc.  
Maple Leaf Foods  
Norton Rose Fulbright Canada LLP  
PCL Constructors Canada  
The Spiess/McGlade Team,  
Scotia Wealth Management  
Smucker Foods of Canada  
Sobeys  
Weston Bakeries

#### **\$1,000 - \$4,999**

Acosta Sales & Marketing  
Aird & Berlis LLP  
Aryzta Canada  
Blackadder Leon Marion & Fazari LLP  
BMR Management  
Bosco Real Estate Management Ltd.  
Burnbrae Farms  
Campbell Company of Canada  
Canadian Niagara Hotels  
Carillion  
Carson Dunlop Weldon & Associates  
CIBC Children's Foundation  
ColdHaus Direct  
Colliers International  
ConAgra Foods Canada  
Copetti & Co. Professional Corporation  
CPCISA  
Crawford, Smith & Swallow  
Chartered Accountants LLP  
Dean Pedro, Century 21  
District School Board of Niagara  
Dole Foods of Canada  
Glenn Davis Group  
Great Wolf Lodge  
Guard.me International Insurance  
Investors Group Financial Services  
Ippolito Group  
Irving Consumer Products  
Janet D. Ferguson Children's Fund  
John Howard Society of Niagara  
Kemp Financial Group Inc.  
Keyon Drywall  
KPMG MSLP  
Kruger Products L.P.  
Lindaaura Consulting  
McCormick Canada  
Medipac International  
Nestlé Canada  
Nielsen  
Ontario REALTORS Care Foundation  
Parmalat Canada  
Patterson Funeral Home  
PenFinancial Credit Union  
Primecorp Commercial Realty

Priority Fire Equipment  
PUR Brands  
Rabba Fine Foods  
RBC Foundation  
Regional Municipality of Niagara  
Police Services Board  
Rogers Group of Companies  
SC Johnson  
Seven 2 Hospitality - Gord's Place  
TD Canada Trust  
The All Seasons Renovator  
The Marjorie and Joseph Wright  
Memorial Foundation  
Tree of Life Canada

#### **Under \$1,000**

Action Trailer Sales  
Agro Zaffiro LLP  
Auto Spa  
Beatties Business Products  
Brock University  
Broderick & Partners LLP  
Canadian Progress Club Durham  
Region Women  
Chris Bittle, MP, St. Catharines  
City of Port Colborne  
City of St. Catharines  
Clarington Hyundai  
Cloudera  
Collins Barrow Toronto LLP  
Concerux  
Courtice Physiotherapy  
Crime Stoppers of Niagara  
CUPE Local 1019  
Don Wilson Foods  
DRPS Senior Officers' Association  
Eckler  
Etratech  
FirstOntario Credit Union  
Generali Global Assistance  
Hamilton Police Service Auction  
Account  
HOCO Limited  
Hunter McCorquodale  
Integra Capital Management  
Corporation  
International Pool & Spa Centre  
Investigative Solutions Network  
Kaihen  
Kristen French Child Advocacy  
Centre Niagara  
Manulife  
McHugh Whitmore LLP Law Firm  
McKeil Marine  
Medcon Mechanical  
Moksha Yoga Hamilton  
Niagara Catholic District School Board  
Niagara College  
Niagara EMS

Niagara Health System  
Niagara Hospitality Hotels  
Niagara Paramedic Association  
Niagara Region  
Niagara Regional Police Service  
Ontario Power Generation Generation  
Employee & Pensioners' Charity Trust  
PBL Insurance  
Pioneer Energy  
Re/Max Jazz  
Re/Max Niagara Realty  
Regal Landscaping Limited  
Retire At Home Services  
Rotary Club of Hamilton A.M.  
Rotary Club of St. Catharines South  
Bingo  
Saltfleet District High School  
Sandman Hotel Group  
SentinelMED  
Sheraton Hamilton Hotel  
T. Arnts Loam Supply  
TD Commercial Banking  
The Clarkson Pump  
The Northern Trust Company,  
Canada Branch  
Town of Fort Erie  
Town of Pelham

### INDIVIDUAL DONORS

#### **\$25,000+**

John & Mary Barnett  
Ross Sinclair

#### **\$5,000 - \$9,999**

Mitchell Cohen  
Don Fox

#### **\$1,000 - \$4,999**

Anonymous  
Laurel A. Armstrong  
Hugh Atkin  
Mark Benadiba  
Bill Brown  
Steve Brown  
Jefferson Carefoote  
John Drudge  
George Duguay  
Ted R. Frostenson  
Ron Funk  
Derek Guile  
Craig Harvey  
Stephen Kouri  
Phil Ladouceur  
Timothy Lassiter  
Ross Mackie  
George Markou  
Tim McGuire  
Travis Pickett

building trust love  
 together we are strong  
 evolve create your future  
 LOVE TEAMWORK friend & mentor  
 partnership strength YOU CAN DO ANYTHING  
 GUIDANCE & HELP always looking up

# Thanking our generous supporters & donors

## Giving

Ken Shaw  
 Melanie Smith  
 Kim Yeandle

### Under \$1,000

David & Sandra Adams  
 David Alexander  
 Andy Allison  
 Anonymous  
 James Ashwell  
 Akram Askoul  
 W. George Bench  
 Michael Betsalel  
 Daniel Bilotta  
 Tony Bird  
 Nick Bitove  
 Thomas J. Bitove  
 Lana Lynn Bowers  
 Ron Boyce  
 April Branton  
 Stephen Burns  
 Elizabeth Byrnes  
 Catherine R. Charlton  
 Cathy Cobey  
 Fred Cullen  
 Sean Cullen  
 Michael Dainard  
 Adrian de Saldanha  
 Tim Dickins  
 Lisa DiDonato-DeChellis  
 Deborah Duguay  
 James Dyer  
 Victoria Dyer  
 Courtney Easson  
 David Epstein  
 Jessica Field  
 Chris Fisher

Brett Flynn  
 John Fotheringham  
 Greg Garron  
 Judy Gaw  
 Jill Gillan  
 Geoff Godden  
 Gordon Goodman  
 Lorraine Gordon  
 Mark Gray  
 Milvia Green  
 Brian Gunnyon  
 Dr. Raymond Harb  
 John A. Henderson  
 Brett Hickey  
 Rachel Hindel  
 Valerie Jaeger  
 Greg Jenkins  
 Ernie Jodoin  
 Adrienne Jugley  
 Ken Kilgour  
 Michael Knox  
 Robert Kozlov  
 Earl Kufner  
 Edwin Lam  
 Marguerite MacDonald  
 Tanya Mackie  
 Mary MacNaughton  
 Joseph Maggiolo  
 Dianna Mandzuk  
 Valerie Manseau  
 Roger Mayo  
 Dr. Ron McClure  
 Randy & Cathie McDavid  
 Trevor McDermott  
 Duncan McEachran  
 Allan McGlade  
 Gordon McMehen

David Millen  
 Jean Milligan  
 Peter Moffatt  
 Donna Moore  
 Jason Moore  
 Ted Mouradian  
 Cam Murchison  
 Gia Khiem Nguyen  
 Patricia O'Brien  
 Tom O'Sullivan  
 Diana Okal  
 Lore dana Piccoli  
 Steven Pleyly  
 Angelo Potkidis  
 Cameron Ralph  
 David Rydzik  
 Jamie Saunders  
 Michael D. Shuh  
 Lorne Stephenson  
 Gillian Strange-Dell  
 David Thiessen  
 Laura A. Tortorelli  
 Catherine Trahair  
 Peter Trahair  
 Debbie Trim  
 Ronald Tripp  
 Michele L. Vaughan  
 Michael & Renee Welling  
 Paul Williamson  
 David R. Wilson  
 Danielle Wilson  
 Kim Wosnick  
 Shannon Wrxall  
 Filomena Wylie  
 Tony Zarrillo

### THIRD PARTY EVENTS

John Strange Memorial Golf Classic  
 McHappy Day at McDonald's  
 Restaurants in Oshawa and  
 Clarington  
 Three Amigos Golf Tournament  
 Moksha Yoga Hamilton Community  
 Night  
 Saltfleet District High School Blue  
 Line Hockey Challenge

### IN KIND GIFTS

Coca-Cola Refreshments Canada  
 Company  
 Filo Entertainment  
 G & A Corporate  
 Gildan  
 Go Produce  
 John Bitove  
 MLSE Foundation  
 TD Bank Group  
 The Bitove Foundation

Thank you to all our donors for their generous gifts and support. Every effort has been made to ensure accuracy. However, if your name has been omitted, misspelled or incorrectly placed, please accept our apologies and let us know.

25  
 years

Thank you  
 for your  
 support!

Guiding kids  
 to a brighter  
 future

together we are strong  
 CHANGE believe in you  
 love Building trust  
 Together we are strong  
 PRO ACTION community strength challenge yourself  
 GUIDANCE & HELP always looking up  
 TEAM WORK friend & mentor  
 challenge yourself

## Thank you for your support

# Financial Statements

## Summary Statement of Operations and Changes in Fund Balances

Year ended December 31, 2016

	2016	2015
<b>Revenue</b>		
Donations and fundraising events	1,138,228	864,063
Other income	565	74
	1,138,793	864,137
<b>Expenses</b>		
Police programs	720,092	544,847
Refund of police program funding	(127,498)	(56,226)
Public awareness	157,829	151,765
Management and administrative support	86,821	74,679
Professional services	10,697	11,242
Fundraising events	310,591	128,894
	1,158,532	855,201
<b>Excess (Deficiency) of revenue over expenses before the undernoted item</b>	(19,739)	8,936
Investment (loss) income	85,696	(8,658)
<b>Excess of revenue over expenses for the year</b>	65,957	278
Fund balances, beginning of the year	1,017,010	1,016,732
Fund balances, end of year	1,082,967	1,017,010



## Message from the Treasurer

### Kim Copetti, CPA, CA

It is my pleasure to provide an update on the financial performance of ProAction for the year ended December 31, 2016.

We were fortunate to achieve a 55% increase over last year in

our fundraising due to donations received from our corporate and individual supporters and sponsorships for our 25th Anniversary Gala and other fundraising events held throughout our chapters.

We work hard to channel the funding of our supporters back into the community.

## Thank you for your support

# Financial Statements

## Summary Statement of Financial Position

As at December 31, 2016

	2016	2015
<b>Assets</b>		
Cash and cash equivalents	175,710	196,487
Donations and other receivables	41,722	28,166
Prepaid expenses	4,832	22,559
Investments	891,201	804,710
	1,113,465	1,051,922
<b>Liabilities</b>		
Accounts payable and accrued liabilities	27,998	23,412
Deferred revenue	2,500	11,500
	30,498	34,912
<b>Fund Balances</b>		
Unrestricted	191,766	212,300
Internally restricted	891,201	804,710
	1,082,967	1,017,010
	1,113,465	1,051,922

Audited statements, including an auditors' report by Collins Barrow Toronto, Chartered Accountants, are available on request from the office of ProAction Cops & Kids.

Demand for our programs in all our chapters is stronger than ever which is reflected in the 21% net increase of police funded programs in 2016. Excluding the cost of running our fundraising events, 51% of our costs in 2016 were channeled directly into programs, 13% to building awareness of our organization to officers and the community, and 7% to administrative costs. By building awareness of our organization, we are able to promote

community safety, increase the number of programs we support, and expand the communities that benefit from our programs.

In closing I would like to thank all of our supporters, the Board, our staff, and all of the officers who give their time so generously to make our programs possible.



**Jean Milligan**  
Executive Director

**Neelofer Samaroo**  
Program Manager

**Jessica Field**  
Administrative and Event Coordinator

**Alan Francomb**  
Dedicated Volunteer

**Sophie Lago**  
Volunteer  
[www.pfizzgraphics.ca](http://www.pfizzgraphics.ca)

**Online**  
[www.copsandkids.ca](http://www.copsandkids.ca)

**Email**  
[contact@copsandkids.ca](mailto:contact@copsandkids.ca)

**Phone**  
416-222-7011

**Mail**  
ProAction Cops & Kids  
Toronto Police Headquarters  
40 College Street, Suite 623  
Toronto, ON M5G 2J3

Charitable registration #887700862 RR0001