

TORONTO

DURHAM

HAMILTON

HALTON

PEEL

PROACTION
COPS
& kids



2023
ANNUAL REPORT



ProAction Cops & Kids

Our Mission

At ProAction Cops & Kids, we bring cops and kids together in skill-building and mentoring programs to create trust, respect, and safer communities.

Our Vision

At ProAction Cops & Kids, we envision a community that trusts and collaborates with police to create safer neighbourhoods and opportunities for young people.

Our Values

Trust | Inclusion | Diversity | Collaboration | Accountability

Our Priorities

1. Funding Programs

Support high impact and vibrant police-youth programs. Build and grow best practice programming with measurable impact and expand to new regions through community and police engagement.

2. Raise Awareness

Build the image, profile and presence to broaden support for ProAction's mission. Implement a communications and marketing strategy that leverages newer technologies and increases ProAction's relevance with youth.

3. Sustainability

Increase and diversify ProAction's revenue generation strategies. Develop and implement a national revenue diversification plan that expands corporate involvement, leverages special events and supports local chapter fundraising.



434,058 Youth

Since our inception in 1991, ProAction Cops & Kids has provided funding to support police-led programming positively impacting the lives of 434,058 youth. We continue to support our police partners year after year to ensure more youth are given opportunities and access to life-changing activities.



5 Chapters

ProAction Cops & Kids operates in five chapters across Ontario. The charity began in Toronto (1991) then later expanded into Durham Region (2007), Hamilton (2008), Halton Region (2017) and Peel Region (2021). ProAction continues to expand its reach in Ontario and looks forward to welcoming new chapters and new communities in the future.

Message From The President



As my time as Board President comes to its conclusion, I can't help but reflect on the challenges of the last 3+ years and the strength and resilience demonstrated by our staff, police officers, Chapter Councils and Board members. With the help of our many friends and supporters, we navigated a very challenging environment – especially so, for an organization where "in-person" engagement is foundational to the building of relationships. Online program activities can never be as

powerful in building engagement and trust-based relationships as "in-person" activities.

We continued to see the need and interest in the police-led youth programming that we offer. Having met with senior police leaders across most of our five chapters in 2023, I was struck by the role ProAction can play in modern day policing strategy. Those meetings served to reinforce the impact and value of our programming activity in building trust between youth and police officers. They also served to remind me of the opportunity to extend ProAction to other communities across Ontario and beyond.

2023 saw a material increase in program activity. In fact, we approved 109 programs last year across our five chapters – up from 68 in the previous year. We are engaged with more youth, more officers and more community members than ever before. Officers continue to be very creative in the development of program activity and, our youth are getting the opportunity to build new skills and interests because of this creativity.

To support the cost of all this programming activity, we executed a wide range of events and activities that kept us busy all year. Beyond our signature golf events and festive season fundraiser, we initiated a new event called "ProAction: Over the Edge", where participants, including police chiefs and deputy chiefs, rappelled from the 35th floor of the Westin Harbour Castle Toronto on Lake Ontario. I can't think of a better means of building trust than sending youth and officers down the side of a building together; it was such a great event that we scheduled another one for June 1, 2024!

We also continued to sell Monopoly; Toronto Edition – a wonderful celebration of Toronto that benefits 11 charities, all year long. We would certainly welcome the help of our many supporters in selling our remaining inventory of games.

Being the beneficiary of the police chief's Gala in Peel has been amazingly helpful for our organization and the Peel Chapter Council. It has given us tremendous confidence in our ability to fund the continued growth of our chapter in Peel

The new year is off to an excellent start. We have a high level of engagement across the organization and programming continues to build. Our challenge remains to ensure that we can meet the growing demand for programming.

To our staff, chapter councils and board members, police leadership and officers, and supporters, I offer a huge thank you for the time, energy and funds you invest in support of what we do. You understand the difference we can make in the lives of both youth and police officers.

I look forward to continuing my long association with the charity after my term ends in May.



\$9.65M in Program Funding

Since 1991, we have distributed over 9.6 million dollars in funds to support our police-led programming. The demand for program support is once again increasing amongst our current police partners, as well as with other Ontario police services who are interested in becoming involved in our work.

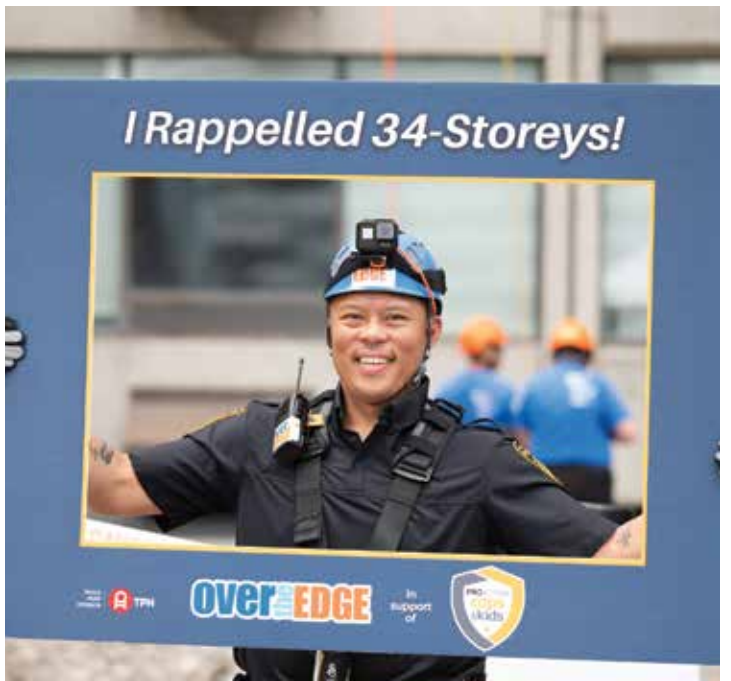


2,501 Programs

We are proud to partner with many police services providing funding for officers to lead police-initiated programs for youth living in our communities. To date, we have supported 2,501 programs across all ProAction chapters thanks to the leadership of over 21,000 police officers.

ProAction Over the Edge

I DID IT! Those were the triumphant words shouted from over 110 brave cops, kids and participants after they rappelled from the 35th floor of the Westin Harbour Castle Toronto on Saturday, June 10 during our inaugural ProAction: Over the Edge.





Raising over \$100,000, this first-of-its-kind cross-Chapter fundraising event brought supporters from across all five Chapters together to face their fears, create trust and inspire others! It was truly a life-changing experience!



On Monday, September 11, 2023, ProAction welcomed more than 130 golfers to the prestigious Mississauga Golf & Country Club for an incredible day of impeccable golf, delicious food, tons of fun and generous support.

ProAction Golf Tournament

The John L. N. Bitove Charity Golf Classic, presented by The Bitove Foundation and generously funded by Q Residential, was another Ace in the Hole!

We are thrilled to share that our annual tournament raised over \$120,000 in support of ProAction programs! Thanks to our donors, supporters and partners, for your contributions, for the time spent learning more about ProAction's work and for helping us give young people new opportunities that lead to better futures. We couldn't do it without you!



Thank you to our generous sponsors:



DW ENGINEERING



GEORGETOWN



TOYOTA



In-Kind Sponsors



2023 Holiday Giving Campaign

2023 marked our third annual Holiday Giving Campaign and Online Auction!

Thanks to our many donors and partners, we once again exceeded our fundraising goal, raising more than \$63,000 in support of ProAction programs.

With a new format in place, we saw our best results ever on our online auction, almost doubling our yearly goal, and no auction item was left behind!

The screenshot shows the '2023 HOLIDAY GIVING CAMPAIGN' page on the 'auctions' website. The page features a festive banner with cartoon characters in a snowy landscape. Below the banner, there are navigation icons for home, heart, star, and menu, along with 'All Items (45)' and a search bar. The main content area includes the ProAction Cops & Kids logo, the campaign title, and a detailed description of the event. It mentions that the campaign is hosted by ProAction Cops & Kids' annual Holiday Giving Campaign and aims to provide youth in five chapters (Toronto, Durham, Hamilton, Halton & Peel Regions) with impactful programs. The page also includes a 'View All Items' button, a start/end date table, and links for donations and Monopoly items.

START	04	December 2023 09:00 AM EST
END	15	December 2023 05:00 PM EST

Thank you to those who donated over forty incredible auction items, to those who spent hours bidding, and to our fantastic supporters who donated and helped us to exceed all expectations!



Toronto

Established
1991



409,369
youth



18,357
officers



\$8,460,579
funding



2,061
programs



Stephen Kouri
President



Paul Rinkoff
Inspector

The Toronto Police Service is proud to be a long-standing partner of Proaction. All of our communities benefit from the innovative and meaningful skill-building programs that are supported by Proaction. Thank you to all stakeholders who continue to support the delivery of this program, you are truly making a difference in the lives of young people. We look forward to our continued partnership, helping to create opportunities and safer communities for all.

– Inspector Paul Rinkoff

Monopoly Toronto Edition

Monopoly Toronto Edition

Launching in November 2022, the creation of Monopoly: Toronto Edition has been an incredible experience for ProAction.

2023 continued to provide multiple opportunities to build awareness and share details about this fantastic game through many exciting avenues.

From our booth at Celebrate Toronto, to our exhibitor space at Ajax Collectors Expo, to 18 days meeting more than 1.5 million people at the Canadian National Exhibition, our team worked tirelessly to spread the word!

Monopoly: Toronto Edition has so much to offer! Whether you are a collector, interested in financial literacy, or want a fun-filled, and sometimes competitive night with friends and family, this game has it all, and it supports eleven charities in the GTA at the same time.

Licensed by Hasbro Inc., Monopoly: Toronto Edition is a limited-edition version of the classic board game that makes Toronto proud!

Haven't got your copy? What are you waiting for? Pick one up today!

Please visit "monopolytorontoedition.com".



Make "The Six" yours and celebrate Toronto with the exclusive collector's edition of Monopoly: Toronto Edition!

Toronto Programs

Toronto

11 Division

Crafty with Cops
Spell with a Cop
Parkdale Academy

12 Division

Foosball Tournament
Weston Tennis Stars
Stone Soup
Chess, Chats & Cops
Youth Ball Hockey

13 Division

Cowgirl Up Camp
Kicks for Kids and Cops

14 Division

ProAction Hockey League
– Parkdale Division
Learn to Climb with Cops

22 Division

Dixon United Boxing Club
Take Flight Not Fight
We Can Build It

23 Division

Putt After School
Putt Out Violence
Gettin' Jiggy with It Ice Fishing
Take Back the Park/
Community Movie Night
Welcoming Future Canadians

31 Division

LEGO KIDS – Building
Communities of the Future
Driftwood Public School
LEGO KIDS – Building
Communities of the Future
Blacksmith Public School
LEGO KIDS – Building
Communities of the Future
St. Charles Garnier Catholic School
Homework Heroes
Chalkfarm Climbing Academy
Playing for Success

Jane and Finch Weightlifting Club
Miracle Youth Basketball
University Heights Climbing Academy
Ace Fore Success
Open House and Community
BBQ with CPLC

33 Division

Costi Youth Zone
33 Division Community Safety Day

41 Division

Dorset Park Neighbourhood
Boxing Program
Soccer Program
Glamorgan Basketball Program
Project Arrowhead

42 Division

Fresh Air Camp
Back to School – Pop Up Barbershop
Malvern Community Breakfast
Chester Le / Glendower
Community Breakfast

43 Division

I.C.E. – Ice Fishing with
Cops Experience
Martial Arts Club
West Hill & Morningside Youth Futsal
Westhill Cops & Kids Baseball Camp
Li'l Learners Adventure Summer Camp
43 CPLC Open House Picnic
Eglinton East Sports &
Athletics Initiative
Pump It Up with Police

51 Division

Ski Hill Blues
Toronto Youth Cricket Academy
Arts and Crafts for Kids
Girls Fitness Program

53 Division

Run With Us Not From Us

55 Division

ProAction Hockey League
Roden Fit Kids
Earl Grey Fit Kids
Queen Alexandra Middle
School Basketball Program
Youth Becoming Leaders
S.H. Armstrong – Strong
Volleyball Tournament
Slopes with Community Folks
Project Cliff Hanger
Marc Garneau Collegiate
Institute – Weightlifting Club
Flemo FIT (Fortitude Inclusion Trust)
Danforth Fit Kids
Project Mountaineer
Let's Communicate at ACTIVATE
Let's Relate at "ACTIVATE"
123 The Gaming RV
123 The Gaming RV #2
55 Division Cops and Kids
Basketball Tournament
JYSC Dodgeball
ProAction 55 Division Youth
Treetop Trekking Experience
Marc Garneau Collegiate
Institute – Weightlifting Club

Community Partnerships & Engagement Unit (CPEU)

Graffiti Eradication Day
CPEU Basketball Clinic

Equity, Inclusion & Human Rights (EIHR)

Bike Rodeo Program

Integrated Gang Prevention Task Force (IGPTF)

Hoop Dreams

Public Safety Response Team (PSRT)

Snow Patrol – Ski Program

Youth & Officer Award Winners



2023 Youth Award

Name: Andre
Program: Project Arrowhead

The Project Arrowhead program provided a unique opportunity for participants to empower themselves by building confidence and values through sport and building life skills.

Despite being reluctant at first, Andre's confidence grew as he actively and enthusiastically participated in the program while also volunteering in his community both in and outside of the program.

Andre has demonstrated clear personal growth and is on the path to becoming the best version of himself. He is currently focused on completing his post-secondary education, working part time, and is looking forward to a career in construction.

2023 Jack Sinclair Award

Name: PC Lance Waddell
Program: Back to School – Pop Up Barbershop

PC Waddell started the Back to School – Pop Up Barbershop program through discussion and collaboration with community members and community partners. Partnering with several grass root agencies, including a local barbershop and nail salon, PC Waddell developed a day filled with mini mentorship sessions on topics such as personal development, mental health and wellness, financial literacy, and entrepreneurship. Participants also experienced a day of self-care, including hair cuts and manicures, which provided a fantastic boost to their self-esteem.

PC Waddell put a lot of time and effort into developing and implementing this impactful program and we thank him for creating such a unique opportunity.



2023 Jim Sneep Award

Name: PC Damian Creighton
Program: Youth Becoming Leaders (YBL)

PC Creighton has been involved in the Youth Becoming Leaders (YBL) program, formerly Youth Basketball League, for four years, successfully leading the program for the last two. He has been instrumental in rebranding the program and building a new partnership with the City of Toronto to incorporate a leadership and employment training component. The YBL program has contributed to the development of many young people within the community, many of whom are now successful in their respective careers.

PC Creighton is incredibly dedicated to the YBL program and youth. He shows the youth that they are valuable and important and he strives to better the YBL program and offer youth a safe space to come to on a Friday night.

Durham

Established
2007



18,091
youth



1,201
officers



\$533,212
funding



224
programs



Dave Perry
Council Chair



Ryan Connolly
Superintendent

Funding mentorship programs for police officers to work with our youth is essential in building strong relationships based on trust. In some Durham Region neighbourhoods, where our youth used to run from the police, they now run towards them. Community engagement starts with our youth!

- Dave Perry

ProAction Cops & Kids is an outstanding program that builds strong and lasting relationships between our officers and the children in our communities. The Durham Regional Police Service (DRPS) is extremely committed to continuing to build this program as the positive impacts we have experienced are many.

- Superintendent Ryan Connolly

Third Party Events

ISN Golf Tournament

Mother Nature threw everything she had at the golfers and Investigative Solutions Network (ISN) team on Tuesday, September 12, but they didn't let it deter them, and the day ended up being spectacular.

Thank you to, Deer Creek, for providing a fantastic new venue. The staff, food and course were impeccable.

The turnout was great, despite the uncertain weather and we were thrilled to have so many golfers and Durham Regional Police officers show up to support ProAction's Durham Chapter.

Thank you to Ken Shaw for his stellar emcee duties - you never disappoint! And, to Dave Perry and his entire team at ISN, your dedication and hard work is always an inspiration. We are happy to share that the tournament raised over \$10,000 in support of ProAction Durham.



Thank you for your continued support!

Durham Programs

North Division (15 Division)

Paint Nite

East Division (16 Division)

DRPS Lacrosse in Schools Program

Cop Shop 2023

Equity and Inclusion Unit

Uxbridge Youth Curling

Major Crimes Unit

Durham Regional Police 39th Annual Children's Games



Officer Award Winners



2023 Chuck Mercier Award

Name: DC Bailey Gummy
Program: Girls Empowerment Program

The Girls Empowerment Program gave young women opportunities to socialize in a positive setting with police officers, with a focus on breaking down barriers and opening lines of communication.

DC Gummy organized unique activities such as painting, archery, and tree top trekking while connecting with and utilizing community partners who could provide the youth with different resources in their local community.

The young participants found the activities to be fun and engaging, and parents openly shared their appreciation for the opportunities provided to their daughters.

Through the Girls Empowerment Program, young girls from the Oshawa area were able to build positive and long-lasting relationships with officers and have unique and impactful experiences.

2023 Dave Wilson Award

Name: PC Patrick Jones
Program: DRPS Lacrosse In Schools Program

PC Jones launched the DRPS Lacrosse in Schools program in September 2021 and has spent a significant amount of time coordinating with four different school boards to maximize opportunities for young people in Durham to play this national sport. He has also outlined short and long-term goals, ensuring the program is feasible and sustainable for the future.

PC Jones is passionate about making a difference in the lives of youth in his community and continues to demonstrate a positive impact on police-youth relationships, fostering trust and mutual respect.

Through the DRPS Lacrosse In Schools Program, over 1,000 young people in the community of Clarington had opportunities that they wouldn't otherwise have, developing new skills and learning Lacrosse, Canada's national sport.



Hamilton

Established
2008



3,985
youth



1,172
officers



\$266,193
funding



132
programs



John Pryke
Council Chair



Martin Schulenberg
Superintendent

Our Hamilton ProAction Chapter continues to be a key source of relationship building with youth and police in the city. In 2023, a clear desire to get back to in-person programming was evident, and new initiatives were developed. The HPS is proud of both our youth participants and program officers who are committed to personal development and community growth. In 2023, we experienced our first Pro Action youth hired on as a sworn officer, proving that the future of programming in Hamilton is bright! We acknowledge and thank all our partners who make programming a reality for our community. You are making a difference!

- Superintendent Martin Schulenberg

Hamilton Programs

Division 10 - Central

Medicine of Peace
Science & Soccer

Division 30 – Mountain

Cops vs Wildcats

Investigative Services Division

Cool Kids Getting Cops Cold
S.W.A.M.P.Y.

Office of the Deputy Chiefs

Mud Girl



Officer Award Winners



2023 Most Innovative Police-Youth Program Award

Name: Sgt. Alexis Petrovic
Program: MudGirl Program

Sgt. Alexis Petrovic launched the MudGirl program with a focus on engaging female youth from the Indigenous community and providing them with mentorship opportunities with female police officers in Hamilton. Sgt. Petrovic ensured that the program was solely female developed and run, emphasizing her desire to build trusting and positive relationships with the young female participants.

Sgt. Petrovic spent countless hours developing and coordinating the program, highlighting her commitment to the participants and their community. She is a dedicated officer, consistently giving her time to those she serves and working to develop strong relationships with young people in Hamilton.

2023 Paul Field Award

Name: PC Patrick Cole
Program: Boats and Goals Program

PC Patrick Cole developed and ran the Boats and Goals program with a focus on engaging youth from the Hamilton community as he has done for many years as a long-standing ProAction program officer.

PC Cole coordinated and organized much of the program on his own time, showing his true dedication and commitment to the youth in his community. He always goes the extra mile to ensure the youth participants have unique and exciting experiences. Always prepared to volunteer his time, he has also been a great help to other officers as they plan and develop their own programs for Hamilton youth.



Halton

Established
2018



423
youth



124
officers



\$93,042
funding



28
programs



Patrick Coulter
Council Chair



Dave Tutte
Staff Sergeant

ProAction programs, run by dedicated individuals within the local police service, play a crucial role in providing support and mentorship to the community, offering guidance, leadership, opportunities and a sense of belonging within the community. I am proud of the work the chapter does in raising funds within the region of Halton and I look forward to continuing the work alongside our Police Liaison, Staff Sergeant. Dave Tutte. - Patrick Coulter

The Halton Regional Police Service is a proud partner of ProAction Cops & Kids. Working alongside ProAction, we are truly able to connect with youth from our community and build long lasting relationships that will impact our community for a lifetime. We look forward to continuing to work with ProAction Cops & Kids in the future.

- Staff Sergeant Dave Tutte

Halton Programs

1 District – Milton

Kids and Cops Climbing Rocks

Marine Unit/Emergency Services

Stand-Up Paddle Boarding

Regional Community Mobilization Bureau - Youth Engagement Team

Level Up

Job Ready

Empower Me

Over the Edge – Rock Climbing and Rappelling

M.Y. Camp (Mentoring Youth Camp)
Street Safe



Youth & Officer Award Winners



2023 Youth Award

Name: Ava

Program: Street Safe, M.Y. Camp & Stand-Up Paddle Boarding

When Ava started her first of many programs with Halton Regional police, she was quite shy and reserved. However, over time, officers noticed that she became more confident and was eager to participate in all the activities that were available in each program. She even became the voice of encouragement to all her fellow participants.

2023 Most Remarkable Level of Commitment Award

Name: Cst. Stephanie Spencer

Program: Level Up, Street Safe

Cst. Stephanie Spencer developed and led the Street Safe, and Level Up programs and actively participated in many other ProAction programs. She spent countless hours developing her programs, taking special care to plan each activity and make the largest impact possible on the youth in the community she serves.

Cst. Spencer is a positive voice within HRPS, inspiring many officers to get involved in ProAction programs. She always involves other officers, seeking them out, so they can learn about ProAction and the benefits that come from running youth programs. Cst. Spencer has a strong desire to make positive changes in the community she serves.



Peel

Established
2021



492
youth



158
officers



\$167,766
funding



22
programs



Derek Guile
Council Chair



Peter Danos
Inspector

Thanks to the generous support of our many donors, and the support from the Peel Regional Police Service, ProAction is making an impact on the youth of the region. The opportunity to be mentored and be engaged with police officers is making a positive impact on these youth and setting the course for a brighter future.

- Derek Guile

Peel Police believe that ProAction Cops & Kids represents one of the most significant avenues for members to engage and connect with the youth in our community. We are amazed and grateful to all of our members, our Police Services Board, elected officials and many sponsors and donors who believe in these valuable programs.

- Inspector Peter Danos

Third Party Events

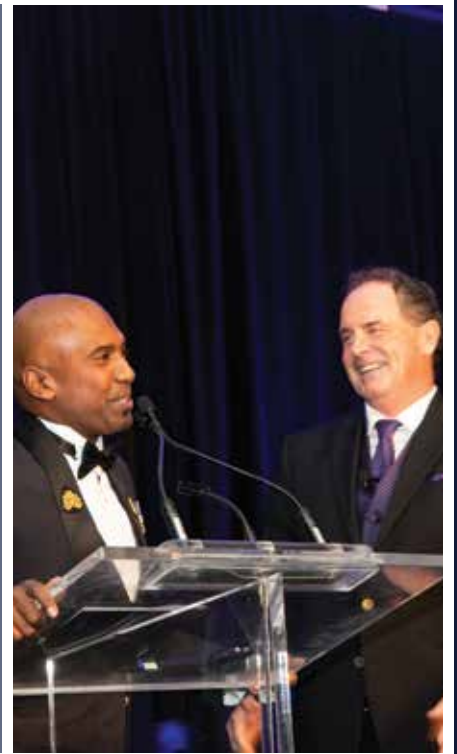
Peel Chief's Gala

On Thursday, October 26, 2023, over 500 guests, supporters, officers and Peel officials joined Chief Nishan Duraiappah at the International Centre, Mississauga to celebrate the incredible successes of Peel Regional Police and the impact they are having on their communities.

The evening, hosted by broadcast-legend, Rod Black, provided partygoers with fantastic food, beautiful ambience and incredible music from the talented JoJo and the Chintos, fronted by Chief Duraiappah himself.

Thanks to this fantastic event, ProAction's Peel Chapter received \$260,000 in support of officer-led youth programs in Peel.

Thank you to all who supported and attended this annual event. We look forward to seeing you all again next year on Thursday, October 10th, 2024 as PRPS raises funds to once again support ProAction Cops & Kids and the youth and communities they serve.



The 2nd Annual Peel Regional Police Chief's Gala was an evening of celebration, entertainment and generous support for ProAction's Peel Chapter!

Peel Programs

T1 Division

PRP – Junior Mechanics Program

Divisional Mobilization Unit

Peel Youth Basketball Program

On Par with Peel Police

Financial Literacy – JUST WIN

Regional Community Mobilization

Boys to Men – Peel Police Mentorship Program

Corporate Communications

Bonnie's Horsepower

Cyber Support Services

Cyber Awareness Training

Special Victims Unit

Bonnie's Horsepower

Youth Engagement Team

Female Wellness Hub – Peel Police
Female Empowerment Program



Coach Chad,
Thank you for everything you do for this community, and us youth. You volunteer your time teaching us the game of basketball, and important life lessons. I've learned SO much from this program and loved hearing your stories and advice. I hope we can keep in touch so you can be a part of my journey as I grow up personally and professionally (hopefully as a basketball player!)



Youth & Officer Award Winners



2023 Youth Award

Name: Hayley
Program: PRP Jr. Mechanics Program

Hayley was an active member of the PRP Junior Mechanics Program and was instrumental in keeping the team cohesive. She attended every class and demonstrated a positive attitude about learning.

Initially, Hayley was hesitant to use some of the automotive tools but quickly became quite comfortable in the shop and excelled in each task she took on.

Hayley is the first female to participate in the PRP Junior Mechanics Program. Despite the fact that the program is strongly populated by males, she was able to easily and seamlessly fit in with the rest of the team and was confident in her abilities. Because of Hayley's leadership, program officers expect to see more young woman join the program.

Hayley has grown and developed her personal and mechanics skills significantly since attending the program and officers look forward to seeing all of her future successes.

2023 Most Innovative Police-Youth Program Award

Name: Cst Jerome Sta Maria
Program: Boys to Men – Peel Police Mentorship Program

Cst. Sta Maria created the Boys to Men – Peel Police Mentorship Program to fill the gap he saw in the community of young men who needed positive male mentorship. The program was unique because it touched on several life skills required of young men in any part of their professional and personal lives.

Cst. Sta Maria's commitment towards the program and his support of the participating youth was thoughtful and genuine. He has an unwavering passion for his community, demonstrated through his contributions both on and off duty. Cst. Sta Maria designs and develops his programs because he cares and sees the value they bring to the youth in his community.



2023 Most Remarkable Level of Commitment Award

Name: Cst. Haroun Ali
Program: Cyber Awareness Training Program

Cst. Ali developed the Cyber Awareness Training Program after seeing a need for youth in the community to be better aware of cyber safety in an ever-growing and changing cyber environment. Using his own experiences as a Cyber Investigator, Cst. Ali created an effective and impactful program.

Cst. Ali paid special attention to ensure the content being delivered was appropriate and accurate for the age range he was working with. He offered extra help to any participant that needed it, and he kept in touch with parents so that they would be aware of what their children were learning. Cst. Ali made himself available to youth who were struggling with anything, not just course content, and helped foster a positive relationship as a mentor.

The program had a profound impact on Cst. Ali and he is now developing more ProAction programs so that he can continue his work supporting youth and the communities he serves.





Youth Leadership Award

Name: Ku Paw

Program: Boats & Goals, SWAMPY, Over the Edge
Chapter: Hamilton

"Ku Paw is a dynamic and empathetic leader who possesses a unique ability to connect with and inspire young people. She consistently demonstrated a strong passion for mentorship and community engagement during her time in the programs and has excelled in creating inclusive environments that empower young individuals to reach their full potential," said nominating officer, PC Patrick Cole.

Ku Paw is a leader with her peers and has the passion, skills, and commitment necessary to empower and inspire the next generation.

"I can say with confidence that each program I participated in...I knew I wanted to get more involved in a leadership role. I took initiative by asking officers and councillors what I could do to assist in making their programs not only fun but a success! I would also encourage other youth to participate in these fun activities because it also taught us about community. From my volunteering experiences I learned more about myself over time and realized I'm a natural leader. I believe in hard work and strive to be a better person any which way I can including volunteering at community events. I

believe I positively influence my peers and community members by 'leading by example', being involved with these events and seeing younger kids wanting to take part too. I will continue to participate, influence and lead by example for all those involved because it's important for me to want to be better individually, and to be better as a community!" – Ku Paw



The John Bitove Sr. Award

Name: Investigative Solutions Network Inc

The John Bitove Sr. Award recognizes the corporation or foundation that stands out in supporting ProAction Cops & Kids. This year's award is presented to Investigative Solutions Network (ISN), for their incredible support of ProAction's Durham Chapter.

Founded by Dave Perry, a retired Toronto Police Detective and Durham Region resident, ISN has grown into North America's premier private security and investigative services firm. As a founding member of ProAction's Durham Region Chapter and the current Council Chair, Dave Perry and ISN have

been key supporters and since this chapter's inception, donating almost \$100,000 to support Durham programs.

To help raise these funds, the ISN team has worked tirelessly for the past six years to produce an exceptional annual golfing experience that supports ProAction Durham. Entering its 7th year, the ISN Charity Golf Tournament brings together funders, supporters and officers for a day full of impeccable golf, fantastic food, amazing auction prizes and a lot of fun!

ProAction Cops & Kids extends our sincere and heartfelt thanks to

Investigative Solutions Network and Dave Perry for their incredible commitment and dedication to the Durham Chapter.

Thank you and congratulations!

ProAction Board Of Directors

Stephen Kouri

President, National Board of Directors
Vice President of Sales & Trade Marketing
(retired) Smucker Foods of Canada Co.

David Amato

Partner, Norton Rose Fulbright Canada, LLP

John Barnett

Corporate Director

Thomas J. Bitove

Chair, National Sponsorship & Fundraising
Chair, ColdHaus Group of Companies

Kim Copetti, CPA, CA

Owner, Copetti & Co.

David Cummings

Treasurer, Chair, Audit & Finance
Vice President of Finance, Q Residential

Rina Degrazia

Chair, Appeals Committee
District Vice President Simcoe & Muskoka
TD Canada Trust

Derek Guile

Corporate Director

Roy Hryn

Past President, National Board of Directors

Rob Kozlov

Secretary

John Lago

Past President, National Board of Directors
President, Q Residential

Bruce McCarles

Chair, National Events

Jeff McGuire

Executive Director
Ontario Association of Chiefs of Police

Anthony Purchase

Vice President, Commercial Operations,
Canada, Molson Coors

Ross Sinclair

Senior Financial Consultant
Fengate Asset Management

Marg Stanowski

Chair, Human Resources Committee
Executive Director, Springboard (retired)

Jean Milligan

Executive Director,
ProAction Cops & Kids (Ex-officio)

ProAction Chapter Councils & Grants Committee Members

2023 Toronto Council Members

Stephen Kouri, Interim Chair
Ajwad Aniq
Darcy Bristol
Scott Dallen
Brock James
Gareth Musico
Phil Semple
Chris Staresinic
Superintendent Gregory Watts, Police Liaison
Inspector Paul Rinkoff

2023 Toronto Grants Committee Members

Phil Semple, Chair
Alicia Daley
Scott Graham
Judy Hermann
Lance Merraro
Anna Peters
Natasha Shute

2023 Durham Council Members

Dave Perry, Chair
Kim Copetti, CPA, CA
David Cummings
Randy Ling
Devin Poole
Steve Wilson
Steve Wraxall
Inspector Ryan Connolly, Police Liaison

2023 Durham Grants Committee Members

Nancy Shaw, Chair
Kim Copetti
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Every effort has been made to ensure accuracy. However, if your name has been omitted, misspelled or incorrectly placed, please accept our apologies and let us know.



Financial Statements

Summary Statement of Operations and Changes in Fund Balances

Year ended December 31, 2023

	2023	2022
REVENUES		
Fundraising events	\$ 697,074	\$ 467,691
Donations	68,236	123,017
Sales of Monopoly Board Game	225,752	660,350
	991,062	1,251,058
EXPENSES		
Police Programs	558,284	566,613
Public awareness	177,863	194,028
Management and administrative support	66,430	55,241
Professional services	14,801	9,874
Fundraising events	75,775	73,888
Cost of Monopoly Board Games Sold	65,996	285,433
	959,149	1,185,077
Excess (Deficiency) of revenues over expenses		
Before the undernoted item	31,913	65,981
Investment income	20,610	9,741
	52,523	75,722
Fund balance, beginning of year	1,176,339	1,100,617
Fund balance, end of year	\$ 1,228,862	\$ 1,176,339



Summary Statement of Financial Position

As of December 31, 2023

	2023	2022
Assets		
Cash and cash equivalents	\$ 402,421	\$ 451,933
Amounts receivable	50,608	120,255
Short term Investments	300,000	200,000
Inventory	502,345	535,706
Prepaid expenses	23,523	11,060
Long term Investments	200,000	300,000
	\$ 1,478,897	\$ 1,618,954
Liabilities		
Accounts payable and accrued liabilities	97,322	137,189
Deferred contributions	152,713	305,426
	250,035	442,615
Fund balances		
Unrestricted	676,760	644,804
Internally restricted	552,102	531,535
	1,228,862	1,176,339
	\$ 1,478,897	\$ 1,618,954

Audited statements, including an auditors' report by Bass Murphy & Partners, Chartered Professional Accountants LLP, are available on request from the office of ProAction Cops & Kids





THANK YOU FOR YOUR SUPPORT!

Jean Milligan

Executive Director

Michelle Marchetti

Fund Development &
Communications
Coordinator

Nicole Benoit

Administrative & Programs
Coordinator

Alan Francomb

Dedicated Volunteer

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