



2025

ANNUAL REPORT



TORONTO | DURHAM
HAMILTON | HALTON
PEEL | LONDON



ProAction Cops & Kids

Our Mission

At ProAction Cops & Kids, we bring cops and kids together in skill-building and mentoring programs to create trust, respect, and safer communities.

Our Vision

At ProAction Cops & Kids, we envision a community that trusts and collaborates with police to create safer neighbourhoods and opportunities for young people.

Our Values

Trust | Inclusion | Diversity | Collaboration | Accountability

Our Priorities

1. Funding Programs

Support high impact and vibrant police-youth programs. Build and grow best practice programming with measurable impact and expand to new regions through community and police engagement.

2. Raise Awareness

Build the image, profile and presence to broaden support for ProAction's mission. Implement a communications and marketing strategy that leverages newer technologies and increases ProAction's relevance with youth.

3. Sustainability

Increase and diversify ProAction's revenue generation strategies. Develop and implement a national revenue diversification plan that expands corporate involvement, leverages special events and supports local chapter fundraising.



454,577
Youth

Since our inception in 1991, ProAction Cops & Kids has provided funding to support police-led programming positively impacting the lives of 454,577 youth. We continue to support our police partners year after year to ensure more youth are given opportunities and access to life-changing activities.



6 Chapters

ProAction Cops & Kids operates in six chapters across Ontario. The charity began in Toronto (1991) than later expanded into Durham Region (2007), Hamilton (2008), Halton Region (2018), Peel Region (2021) and London Region (2024). ProAction continues to expand its reach in Ontario and looks forward to welcoming new chapters and new communities in the future.



\$10.7M in
Program Funding

Since 1991, we have distributed over 10.7 million dollars in funds to support our police-led programming. The demand for program support is once again increasing amongst our current police partners, as well as with other Ontario police services who are interested in becoming involved in our work.



2,820
Programs

We are proud to partner with many police services providing funding for officers to lead police-initiated programs for youth living in our communities. To date, we have supported 2,820 programs across all ProAction chapters thanks to the leadership of over 23,300 police officers.

Message From The President



World events in 2025 led to unprecedented economic uncertainty that impacted many businesses and created challenges to the charitable sector who rely on sponsors and donors to support their valuable work.

Thanks to the strong dedication of ProAction's Board of Directors, police partners, funders and donors, ProAction Cops & Kids managed these challenges and successfully supported an increased number of police led youth programs delivered across our six chapters (Toronto, Durham, Hamilton, Halton, Peel and London), while maintaining a strong financial position.

This was achieved by growing established events that helped to raise funds and build awareness around the life-changing programs ProAction supports:

- Through ProAction's Over the Edge event and Holiday Giving Campaign, we successfully engaged many individuals, and small businesses new to ProAction who see the value of bringing cops and kids together and creating opportunities for young people.
- ProAction's Annual Golf Tournament is consistently sold out thanks to our many golfers who support this event every year and to the Mississauga Golf and Country Club, who welcomes our golfers to their world class course and provides an exceptional golf experience.
- Monopoly: Toronto Edition continues to be a special project that helps to raise funds while building awareness for our cause and the causes of 10 other GTA charities.
- ProAction's chapters host local events that engage new donors, broadens awareness and celebrates the work of local police services at the grass-roots level.

We look forward to building on all these events and strengthening relationships with new, existing and past supporters as ProAction continues to grow and expand.

I would like to especially thank the many police officers in our chapters, who design and deliver programs and are passionate about mentoring and providing youth with positive skill-building opportunities. The quality and impact of these programs are motivating more donors and sponsors to invest and contribute to a stable source of funding that allows officers to build meaningful and lasting relationships with youth over time. The leadership of each chapter's Chief of Police is instrumental in inspiring officers to lead these programs. We thank each Chief for their visionary approach to community policing that builds trust and respect between cops, kids and the community.

ProAction is reaching a new milestone as next year we will be celebrating 35 years of supporting police-led youth programs. Success stories shared by past participants demonstrate the positive long-term impact these programs have on our youth and communities and supports our ambitious goals of further expansion throughout the province.

I would like to thank ProAction's dedicated staff team for their commitment and hard work and again, to all our donors and partners, thank you for providing a strong foundation of support allowing ProAction to offer more opportunities to young people and build safer communities.

Derek Guile
President, ProAction Cops & Kids

ProAction Over The Edge

On Saturday, May 31, 2025, 80 brave cops, kids and participants rappelled from the 35th floor of The Westin Harbour Castle in Toronto during our Over The Edge: Mission Possible event! Thanks to these courageous individuals, we were able to raise over \$93,000 to support police-led mentorship programs across all of our chapters! It was a day filled with beautiful views, fun and empowering experiences, lively music and delicious food!

We welcomed new and returning rappellers to face their fears together and make a positive difference in the lives of the kids and youth in our communities!

Over The Edge: The Last Descent is back for its final year on Saturday June 6th, 2026. We hope to see you there to celebrate the end of an era!

May 31, 2025 | The Westin Harbour Castle | Raised Over \$93,000





SPECIAL THANKS TO

Golf Tournament

The John L.N. Bitove Charity Golf Classic, proudly presented by The Bitove Foundation and generously supported by Q Residential, was an extraordinary success!

On Monday, September 15th, 2025, 120 golfers gathered at Mississauga Golf & Country Club for a day filled with golf, exquisite dining and unforgettable moments. The event showcased a true sense of camaraderie and community spirit, and the participants were treated to a live performance of The Lion King Jr. by our Toronto Chapter's Theatre Kidz 'n Cops program. A heartfelt thank you to Rod Black for emceeding this event, and for his ongoing support for ProAction!

We are thrilled to share that this year's tournament raised over \$225,000 to support ProAction programs! A sincere thank you to all our donors, sponsors, supporters and partners for your invaluable contributions, your time and your dedication to our mission. Your commitment makes a real difference in the lives of young people, helping them access opportunities that lead to brighter, more promising futures. We couldn't achieve this without your support – thank you for being part of our journey!



The Bitove Foundation

Presenting Sponsor



RESIDENTIAL

Title Sponsor



Golf Cart Sponsor



Beverage Sponsor



Dinner Sponsor



Driving Range Sponsor



Golf Ball Sponsor



Golf Ball Sponsor

GEORGETOWN



TOYOTA

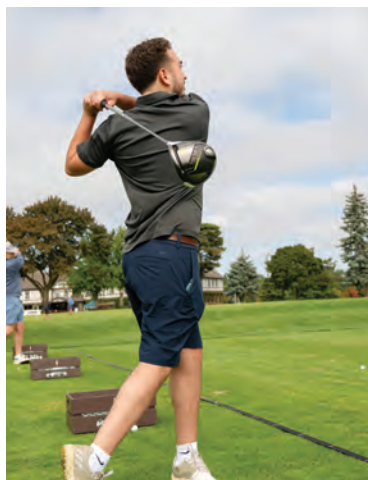
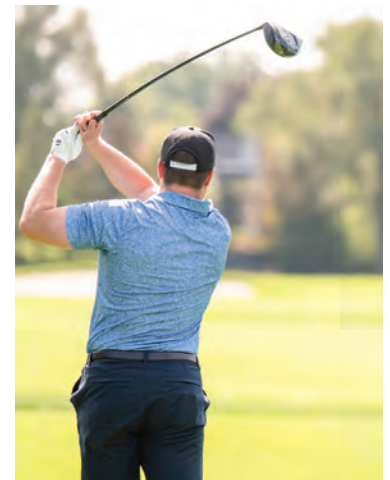
Hole-in-One Sponsor



CDW ENGINEERING
INSPECT ENGINEER EDUCATE

Hole-in-One Sponsor

In-Kind Sponsors



2025 Holiday Giving Campaign

In 2025, we hosted our 5th annual Holiday Giving Campaign and Online Auction! Thanks to our generous donors and partners, we raised over \$80,000 in support of ProAction programs and exceeded our previous campaigns!

This year we had 120 auction items; from orchestra tickets, grocery store gift cards, rock climbing passes to golf threesomes and more! Thank you to everyone who bid, and to our amazing supporters who donated and helped us continue to bring cops and kids together in skill-building and mentorship programs. We couldn't have done it without all of you!

2025 Holiday Giving Campaign and Online Auction | Raised over \$80,000



2 Art Gallery of Ontario (AGO) Tickets
\$35.00 CAD
 value: \$60.00 CAD
 bids: 4



Health & Beauty Unilever Gift Basket
 #2
\$100.00 CAD
 value: \$225.00 CAD
 bids: 3



2 Aga Khan Museum Admission Passes
 Includes access to the Museum Coll...
\$20.00 CAD
 value: \$40.00 CAD
 bids: 3



4 Jokers Theatre & Comedy Club...
 #2
\$30.00 CAD
 value: \$100.00 CAD
 bids: 1



4 Tickets to the Royal Ontario Museum (ROM)
 Includes all special exhibitions
\$95.00 CAD
 value: \$160.00 CAD
 bids: 3



1 Fun Day Pass to Timber Creek Golf
 Mini golf for 2 adults and 2 childr...
\$60.00 CAD
 value: \$80.00 CAD
 bids: 9



Thank You
 Thank you so much to all of our donors,
 and everyone who participated in our
 2025 Holiday Giving Campaign
 We couldn't do it without you!!

Toronto

Established
1991



424,304
youth



19,475
officers



\$9,177,412
funding



2,221
programs



Stephen Kouri
Chair



Supt. Anthony Paoletta
Police Liaison

"2025 proved to be another busy and successful year for the Toronto Chapter of ProAction Cops & Kids. Program activity continued to grow as engagement with Toronto Police Service officers remained very high. We are grateful to the many officers who continued to lead existing programs, as well as those who introduced creative new initiatives. We also thank TPS leadership for their continued support in allowing and encouraging officer participation.

To support program activity, the Chapter remained active in fundraising efforts, including Over the Edge, the John L. N. Bitove Charity Golf Classic, and the Holiday Giving Campaign.

The Toronto Council is always looking for new leaders to join our group. Please contact us by emailing our staff or calling our office if you have questions or are interested in getting involved."

"In 2025 alone, the Toronto Police Service (TPS) delivered 80 youth-police programs to over 7,500 youth, distributing over \$350,000 in citywide funding. The TPS is grateful for the financial support that makes these valuable programs possible and remains committed to this strong partnership. Together, we are advancing community safety, promoting wellbeing, and helping create safer, more connected communities for everyone. We also recognize the important role that ProAction Cops and Kids plays in strengthening relationships between youth and police officers across our communities. Through effective engagement, mentorship, and community-based programming, this partnership helps build trust, foster positive connections, and create opportunities for young people to acquire essential life skills that support their self-growth and future success."

Supt. Anthony Paoletta
Toronto Police Liaison

Events

2025 Monopoly: Toronto Edition

Since launching in November 2022, ProAction has sold over 12,000 official Hasbro licensed, limited-edition Monopoly: Toronto Edition board games. We are thrilled to announce that in 2025, the proceeds from the sales of these games were donated back to the ten other charities that were selected as beneficiaries.

Thanks to promotional support provided by the Toronto Star and Sing Tao Media Group's digital division, CCUE Chinese Media Inc., we were able to reach new Monopoly lovers from across the country and offer a great gift for their holiday shopping.

We would like to thank all our partners who purchased and helped to sell games throughout the year including the ATU Local 113 Holiday Party, the Toronto Zoo, the Albion Islington Square B.I.A, Decor@Home, The Toronto Convention Centre, the Mississauga Convention Centre and more! Thank you to Human Contact Inc., who created a fresh new look for our website.

Want to support 11 amazing charities, make a difference in the lives of kids and youth across Canada, foster financial literacy, have a fun (and sometimes competitive) game night with your friends and family and own a piece of Toronto history? Get your own collector's edition of Monopoly: Toronto today at www.monopolytorontoedition.com.



Programs

12 Division

Syme-Woolner Floor Hockey at 30 Denarda
12 Division Community BBQ
Syme-Woolner Floor Hockey at 30 Denarda #2
ProAction Hockey League
Immaculate Conception Catholic School

13 Division

ProAction Drive To Success
Cowgirl Up Camp
ProAction Keeping it Beautiful
Kicks for Kids and Cops
Kicks for Kids and Cops Foosball Program

14 Division

ProAction Hockey League - Parkdale Division

23 Division

Putt After School
Cricket & Cops 23 Division NCO Cricket Program
Tandridge Rock Climbing
Theatre Kidz 'n' Cops

31 Division

Miracle Basketball Program
31 Number Crunchers - Glenfield Jane
LEGO KIDS - Building Communities of the Future
Ace Fore Success
2025 31 Division Open House BBQ
31 Number Crunchers

33 Division

Martial Arts Anti-Bullying Program
33 Division Community Safety Open House
Crossover Konnex

41 Division

Li'l Learners Adventure Summer Camp
Glamorgan Basketball Program
Heart of a Warrior
41 Division Community BBQ Event
Neilson Park - 1555 Neilson Rd
Dorset Park Female Kick Boxing Program

42 Division

Fresh Air Programs - Literacy Program
42 Division Community Youth Open House
Karate, Self Defence and Mentoring
Fresh Air Programs - Camp
Malvern Community Breakfast
Chester Le Community Breakfast

43 Division

TROOP 2025
Chords with Cops
43 CPLC Open House Picnic
Scarborough Strong Hockey Camp
Westhill Pandemonium
Li'l Learners Adventure Summer Camp
Westhill Youth Futsal
Pickleball
Hoops Havoc 3 on 3 Basketball Tournament
F.I.T. - Fitness, Integrity, Trust

51 Division

Ski Hills Blues
Junior Boys Fitness
Junior Girls Arts & Crafts
Ski Hill Blues #2
Junior Boys Fitness
Senior Girls Arts & Crafts

53 Division

Responsible Youth Driver Education Program - RYDE
Box with a Cop
Bike with Us
Pickelball with Cops
Run with Us 2025 & 2026
Creating with COPS

55 Division

Unite the Youth Basketball Tournament 2025
Taylor Massey Youth Ball Hockey Program
Horsin' Around
SH Armstrong Volleyball Tournament
55 Division Cops and Kids Basketball Tournament
ProAction Hockey League
Roden Fit Kids
Youth Basketball League - Youth Becoming Leaders
Flying Up Through the Sky
Danforth Fit Kids
Slopes with Community Folks 2026

CPEU

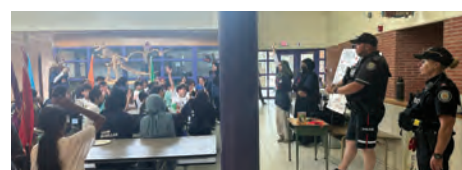
CPEU First Responders Youth Job Fair
That's a Wrap - Film Making Workshop

TSV

Bike Rodeo Program
Bike Rodeo Program #2

Aboriginal Peace Keeping Unit

Toronto Police Aboriginal Peacekeeping Unit Lacrosse Programs



Youth & Officer Award Winners



PC Curtis Celestine | That's a Wrap – Filmmaking Workshop

2025 Jack Sinclair Award

PC Celestine, a long-standing ProAction officer and true pillar of youth engagement, designed and delivered a three-month filmmaking program that brought together Toronto police officers, film industry professionals, and local youth to create and produce a Youth Anti Violence PSA. His tireless dedication not only fostered meaningful, positive relationships between officers and young people, but also equipped participants with tangible skills and introduced them to potential pathways for future employment in the film industry.



PC Rui Simoes | Kicks for Kids and Cops

2025 James (Jim) Sneep Award

For the past 10 years, PC Simoes has proudly led the Kicks for Kids and Cops program, engaging youth across Toronto's 13 Division communities in a summer soccer league that keeps kids active, connected, and empowered while out of school. Guided by his unwavering "no one left behind" philosophy, PC Simoes provided personalized mentorship to every participant, helping young people develop confidence, conflict resolution skills, and emotional resilience — all while igniting their passion for the game. His dedication has transformed the field into a place of growth, belonging, and opportunity for countless youth.



Andrew | Kicks for Kids and Cops

2025 Youth Award

Andrew first joined the Kicks for Kids and Cops program as a young participant, building his soccer skills in a supportive team environment. After graduating, he returned as a volunteer mentor, giving younger participants the same encouragement he once received. Inspired by the program and his community, Andrew decided to apply to the Toronto Police YIPI program and was accepted, allowing him to work alongside PC Simoes both on and off the field. He now is pursuing a career in policing to continue giving back to the community that once gave to him.

Durham

Established
2007



21,812
youth



1,856
officers



\$663,793
funding



317
programs



Dave Perry
Chair



A/Deputy Chief Ryan Connolly
Police Liaison

“Every child deserves to feel seen, supported, encouraged, and valued — especially those facing challenges through no fault of their own. Positive interactions with caring police officers can inspire confidence, build trust, create unforgettable memories, and open doors to opportunities that can shape a child’s future for years to come.

So incredibly proud of the Durham Chapter, the Durham Regional Police Service, and everyone involved for the compassion, leadership, and hope they continue to bring into the lives of so many children. The difference you are making truly lasts a lifetime.”

Dave Perry
Durham Council Chair

“Together, we are not only building safer communities—we are helping to shape brighter futures for the young people we serve. This success reflects the outstanding commitment of our members, who continue to go above and beyond in building trust, mentorship, and positive connections with young people in our communities. It also speaks to the strength of our partnerships and the shared belief that early engagement and opportunity can create lasting change.”

Acting Deputy Chief Ryan Connolly
Durham Police Liaison

Events

Chief Peter Moreira Charity Golf Tournament

On Friday June 27, 2025, the Chief Peter Moreira Charity Golf Tournament took place in support of ProAction Cops & Kids' Durham Chapter. It was a wonderful day filled with golf, exceptional company, and delicious food!

Thank you to Investigative Solutions Network Inc. (ISN) for hosting its 8th annual charity golf tournament in support of ProAction and to Deer Creek Golf & Banquet Facility for providing a wonderful venue!

Thanks to an anonymous matching donor, we are excited to share that the tournament raised over \$21,000 in support of ProAction Cops & Kids' Durham Chapter!



Heading Down the Right Lane

Durham's Heading Down the Right Lane bowling event was back for another year on Thursday June 12th, 2025! 200 bowlers across 40 lanes joined us for a night full of competitions, unique costumes and strong community engagement.

Thank you to everyone who participated, attended and supported this event and helped make it a memorable evening. A special thank you to the Durham Regional Police Service and NEB's Fun World for your continued partnership and support.

We are excited to share that the event raised over \$21,000 in support of ProAction Cops & Kids' Durham Chapter!

Events & Programs

Jeans & Jewels 2025 Relaunch

We are excited to announce that we re-launched our Jeans & Jewels event on Saturday April 12, 2025 at 12welve Bistro. It was an evening filled with delicious food, memorable speeches from award winning officers and youth about the life-changing impact ProAction's programs have had on Durham officers and youth!

ProAction is proud to announce that the Jeans & Jewels event raised over \$21,000 in support of ProAction Cops & Kids' Durham Chapter! Thank you to everyone who supported this event, we couldn't have done it without you!



Thank you to all our sponsors!

Diamond Sponsor



Gold Sponsor



Emerald Sponsor



Ruby Red Sponsor



Amethyst Sponsor



West Divison - 19

Lunch with Liaison
Cops with Kids Laser Tag
ProAction Project REACH - Junior Edition
Cops and Bobbers - Casting Lines, Building Ties, with a Hook on Safety
ProAction Behind the Badge - Breaking the Myths
Lunch with Liaison #2
ProAction Sweat for Change #2
Shop with a Cop at Pickering City Centre

North Divison - 15

Cake Decoration Program
Self Defense
Boxing
Cops & Kids Golf Classic
Stay Safe Course

East Divison - 16

Durham Region Police Intro to Rugby Program
DRPS Abilities Centre Program #3
DRPS Pottery Day #3

DRPS Abilities Centre Program #4
Paint with a Police Constable
DRPS - Race to the Finish Line
Paint Nite for Youth
Baa-riliant Connections Youth and Police Goat Yoga
ProAction Pinnacle Rock Climbing
ProAction Adventure Tree Top Trekking
Learn to Golf
Treetop Trekking
Community Cooking & Mentorship
Partners in Paint - Graffiti Art Program
Intro to Rugby Program
DRPS Abilities Centre Program #5
DRPS Abilities Centre Program #6
Shop With a Cop 2025
Workout with a Cop-High School Edition

Central East - 17

ProAction Cops & Kids - Hockey Day in Oshawa
Cooking with Kids 2025
Cram a Backpack from a Cruiser
Cops & Castles (Chess Program)

Durham Regional Police Intro to Hockey-Oshawa Generals Game
Paint Nite with Durham Community Health Centre
Paint with Police

Central West - 18

Games Unplugged
18 A Bowling
Bat's and Badge's Baseball Tournament
Harnesssed Up
ProAction Learn to Stop with a Cop

E-Crimes/Cyber Crimes

Cyber Awareness Program

East Crime Team

Durham Regional Police Intro to Hockey

Intimate Partner Violence

2025 Children's Games

Recruiting Unit

Drive Smart Youth Workshop

Youth & Officer Award Winners



PC Iyan Dusko | ProAction Sweat for Change

2025 Chuck Mercier Award

Drawing on his experience as both an athlete and a local high school wrestling coach, PC Dusko used wrestling and fitness as a powerful way to engage youth, build trust, and strengthen positive relationships through the ProAction Sweat for Change program. The program provided youth with a solid foundation of skills through officer-led instruction, while also creating a long-lasting network of support through ongoing mentorship well beyond the program's completion.



PC Marta Flis | ProAction Allies in Action & ProAction Brains on Board

2025 Dave Wilson Award

Since 2015, PC Flis has been a tireless advocate for the transformative work delivered through ProAction programs, leading 25 initiatives over the course of her distinguished career. In 2025 alone, she not only designed and delivered her own ProAction programs but also contributed to 10 additional West Division initiatives. Her exceptional dedication has provided youth across the Durham Region with meaningful, positive, and lasting experiences.



Abigail | Lunch with a Liaison

2025 Youth Award

In the Lunch with a Liaison program, Abigail proudly took on a leadership role mentoring her fellow participants and provided ongoing encouragement. As a result of her participation in this program, she's become more responsible, mature, and is more willing to engage with peers and officers in her community. She most recently accomplished her goal of joining the Durham Regional Police YIPI program demonstrating her tremendous determination and commitment to personal development.

Hamilton

Established
2008



4,566
youth



1,396
officers



\$ 322,967
funding



155
programs



John Pryke
Chair



Supt. Martin Schulenberg
Police Liaison

"On behalf of the Hamilton Chapter, I want to express my sincere appreciation to the Hamilton Police Service for the tremendous engagement, support and commitment to ProAction. The positive impact that ProAction initiatives and programs are having on our youth and the surrounding community is meaningful. In 2025, we continued to see increased officer involvement and awareness of ProAction programs and the tremendous support of our donors and supporters. A big thank you to all of our donors, the officers and leadership of HPS for your generous support of funding and time!"

John Pryke
Hamilton Chapter Chair

"The Hamilton Chapter of ProAction Cops & Kids continues to motivate kids and officers alike. Our Chapter has evolved to the point that some of our program youth are now proud sworn police officers, serving with dedication on the streets of Hamilton. The inspiration we feel when dreams and ideas become reality, strengthens our conviction with greater hope for future programming. We are incredibly proud of our officers, and our community youth. A sincere thank you to all of our sponsors and partners, who continue to make the ProAction vision take life in Hamilton. Your support changes lives."

Supt. Martin Schulenberg
Hamilton Police Liaison

Events

Police in the Park

On Thursday, May 15, 2025, ProAction proudly participated in the Police in the Park event hosted by the Hamilton Police Service. Hundreds of Hamilton youth came out to enjoy a wide range of fun and educational activities, all while building positive and meaningful relationships with officers from their local community.

Using the Monopoly Toronto Edition game, ProAction connected with youth through friendly competition and conversation, creating an engaging space for learning and teamwork. Hamilton police officers also showcased skills developed through one of the Hamilton Chapter's most impactful programs—S.W.A.M.P.Y.—highlighting the value of collaboration, strategy, and practical problem-solving.

Thank you to the Hamilton Police Service for including ProAction in such a memorable event! It was a day filled with laughter, lasting memories, and opportunities to continue growing skills and strengthening community connections.



Programs & Award Winners

Division 20 - East End

S.W.A.M.P.Y - Newcomer Youth Program
Mud Girl
Pickleball Pals

Criminal Investigation Bureau

Forge Around & Find Out! (Renamed ProAction Megabowl)

Office of the Deputy Chiefs

Skate Patrol 2025

Youth Engagement Team

2nd Annual 2025 National Reconciliation Tree Planting and Ceremony
The Great Escape

Public Affairs

ProAction Chef Academy

Community Engagement

ProAction Premier League
We the North



2025 Most Innovative Police-Youth Program Award



Sgt Jason Tadeson | 2025 National Reconciliation Tree Planting and Ceremony

After recognizing the need for a space where Indigenous youth could feel respected and reconnected with their roots, Sgt Jason Tadeson developed and delivered the National Reconciliation Tree Planting and Ceremony program. Working alongside more than 50 youth, officers planted 1,500 trees that will grow into a legacy forest in Hamilton's Greenbelt along the Pritchard Trail. This program honoured cultural practices while fostering genuine engagement, relationship building, and shared learning experiences.

2025 Paul Field Award



PC Adam Kimber | ProAction Chef Academy

PC Kimber created the ProAction Chef Academy to teach participants how to prepare and cook nutritionally balanced meals. His unwavering dedication transformed routine interactions into meaningful connections, strengthening police-youth relationships throughout the program. PC Kimber's efforts not only empowered youth to take on responsibility but also led to two participants securing summer employment with the partnering restaurant. Thanks to PC Kimber's pivotal leadership, youth in the program developed practical cooking skills, confidence, lasting friendships, and meaningful job opportunities.

2025 Youth Award



James | ProAction Chef Academy

James participated in the ProAction Chef Academy with exceptional enthusiasm, assisting officers with food preparation, cooking, and cleanup before and after every session. He was consistently the first to volunteer, leading by example and bringing a cheerful attitude and sense of humor to each class. His strong communication skills shone through when he was invited to join PC Kimber and Chef Anthony on Hamilton's CHCH Morning Live, where he confidently shared his experiences and showcased his cooking talents.

Halton

Established
2018



831
youth



223
officers



\$ 136,762
funding



45
programs



Patrick Coulter
Chair

“By investing in the potential of our youth, ProAction builds a bridge of guidance and trust between local officers and community youth that empowers the next generation to lead with confidence.”

Patrick Coulter
Halton Chapter Chair



Insp. Bruce Dickson
Police Liaison

“When we show up in youth spaces, it’s not about badges or authority – it’s about being real people and actually listening. Spending time with young people on their level helps us understand their experiences, and it gives them a chance to see who we are beyond the uniform. Those connections matter. Trust grows when everyone feels seen, respected, and valued.”

Inspector Bruce Dickson
Halton Police Liaison

Programs & Award Winners

Regional Community Mobilization Bureau - Youth Engagement Team

M.Y. Camp (Mentoring Youth Camp)
Steering in the Right Direction G1 Program
Game Changers Youth Basketball Program
R.I.S.E. - Resilient, Inspired, Strong, Empowered
Slap Shot to Success

Community Services Unit

Over the Edge
Police Ethnic and Cultural Education - PEACE

Community Mobilization Bureau

Halton Regional Police Service
Mentorship Program

Community Safety Unit

Flip Into Success



2025 Most Remarkable Level of Commitment Award



Cst Kaleb Simms | Game Changers Youth Basketball Program

Cst Kaleb Simms invested significant time and energy into creating and facilitating the Game Changers Youth Basketball Program, going far beyond the call of duty to ensure it was inclusive and barrier-free for all participants. He met each youth at their individual skill level, adapting activities to highlight their strengths and build confidence both on and off the court. Through his tireless commitment, Cst Simms provided students with a meaningful and memorable experience, fostering friendships and personal growth that continue long after the program's conclusion.

2025 Most Innovative Police-Youth Program Award



Cst Cedrik Brisebois | Steering in the Right Direction G1 Program

After recognizing the need to support young drivers and increase awareness around road safety, Cst Cedrik Brisebois created the Steering in the Right Direction G1 Program. Founded on the belief that every young person deserves the opportunity to succeed—regardless of their background or circumstances—the program offered youth a unique chance to learn the skills required to obtain their G1 driver's license. In doing so, it helped participants take an important step toward independence, responsibility, and future success.

2025 Youth Award



Aaden | Steering in the Right Direction G1 Program

With a strong passion for cars and a desire to launch his career, the Steering in the Right Direction G1 program was an ideal fit for Aaden. He approached each session with enthusiasm and respect, gaining essential road safety knowledge from HRPS officers and hearing impactful firsthand accounts from those affected by stunt and impaired driving. Over the past year, Aaden has completed his high school diploma, secured full-time employment, and—most importantly—earned his driver's license, setting him firmly on the path to a successful future.

Peel

Established
2021



1,006
youth



306
officers



\$ 310,131
funding



47
programs



Michael Cantlon
Chair

"ProAction is a highly effective preventive policing and community strategy that connects law enforcement professionals with at-risk youth in the Peel community. After 35 plus years in the prosecution service, I am thrilled to be involved in this local commitment to improving youth engagement."

Mike Cantlon,
Peel Chapter Chair



Insp. Peter Danos
Police Liaison

"As ProAction Cops & Kids continues to positively impact communities in its 34 years of existence, it's incredibly rewarding to be a small part of the vision to build meaningful relationships between police and youth. The spirit of ProAction continues to be relevant today. I'm greatly appreciative of the unbelievable team of Peel Police officers who continue to improve the quality of life for youth in the Peel Region through ProAction Cops & Kids programming."

Inspector Peter Danos
Peel Police Liaison

Events

Peel Steakhouse Night

On Thursday April 10, 2025, The Peel Police Foundation's Inaugural Steak & Wine Fundraiser took place at Zorro's Steak and Seafood House. This event was used to launch The Peel Police Foundation while also raising funds to support future Peel ProAction programs. Thank you to CP24's Bakari Savage for hosting this event, and Chief Nishan Duraiappah and his band Jo Jo and the Chintos for providing us with a fun music-filled night!

It was a wonderful evening with delicious fine dining, lively music and memorable speeches from award winning officers and youth who shared the life-changing impact ProAction's programs have had on Peel officers and youth!

ProAction is proud to announce that the Peel Steak & Wine Fundraiser raised over \$70,000 to support police-led skill-building and mentorship youth programs in our Peel Chapter. Thank you to everyone who supported this event, we couldn't have done it without you!

We'd also like to extend a special thank you to James Fidani, Mississauga Convention Centre and Onx Enterprise Solutions Ltd. for donating in support of three (3) Over The Edge Peel Chapter teams!



Programs & Award Winners

Community Safety and Well-Being

Pathways to Flight

Divisional Mobilization Unit

Gaming Tech & Hardware ProAction
Peel Police Community Skateboarding Initiative

Community Mobilization Unit

Boys to Men - Peel Police Mentorship Program
Peel Police Community Skateboarding Initiative

Road Safety Services

RUGBEES - Youth Rugby

Strategy Change office

Future - Peel Police Mentorship Program

11 Division

The Breakthru Initiative
Level Up

12 Division

Launch - ProAction Cheerleading

22 Division

Kick Start - Peel Police Community Soccer Program

Youth Ed

Lawncare Leadership

Special Enforcement Bureau

Lawncare Leadership

2025 Most Remarkable Level of Commitment Award



Sgt Michael Clutterbuck | Kick Start – Peel Police Community Soccer Program

Driven to share his love of soccer with the next generation, Sgt Michael Clutterbuck launched the Kick Start – Peel Police Community Soccer Program in Fall 2024 and expanded it in 2025. Returning participants became mentors for younger players, helping create a supportive environment. Over the course of the program, PC Clutterbuck fostered an atmosphere where youth felt increasingly at ease around police, gaining confidence both in their skills and in their interactions with officers. Treating the program as a long-term mentorship opportunity, he strengthened relationships with participants and their families and opened meaningful lines of communication.

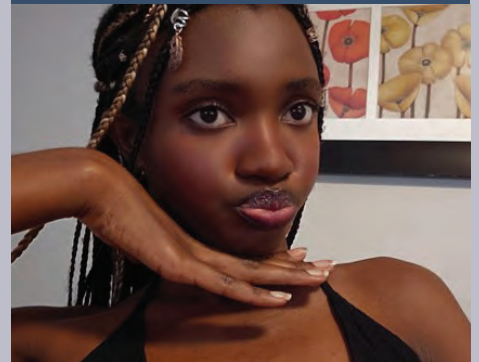
2025 Most Innovative Police-Youth Program Award



Cst Jerome Sta Maria | Lawncare Leadership

The Lawncare Leadership Program was created to equip youth with practical, marketable skills to support future employment opportunities in the lawncare service industry. With guidance from Cst Sta Maria and his team, five youth learned the fundamentals of the trade while providing services to households in need, with a focus on elderly residents and veterans. Thanks to Cst Sta Maria's dedication, one participant was recognized for outstanding performance and was hired by a lawncare company following the program.

2025 Youth Award



Shireen-Laura | Lawncare Leadership

Shireen-Laura was a proud participant in the Lawncare Leadership Program, but her involvement with ProAction began long before that. Since Spring 2023, she has taken part in five ProAction programs, growing remarkably as a young leader. She found her voice and strengthened her leadership skills, returning to programs such as Bonnie's Horsepower as an Assistant Youth Leader and Rappel to Win as a senior rappeler. Most recently, Shireen-Laura decided to pursue a career in policing and is actively learning about the requirements while improving her fitness and strength in preparation for this next chapter of her life.

London

Established
2024



360
youth



60
officers



15,000
funding



1
program



Cameron (Cam) Law
Chair

"As the London Chapter of ProAction Cops & Kids continues to grow, I would like to extend my heartfelt thanks to our council and committee members for their dedication and valuable contributions throughout the year. We are also deeply grateful to the London Police Service for their ongoing partnership and support. As we move into 2026, we look forward to delivering many impactful programs that strengthen our community and support the youth of London."

Cam Law
London Chapter Chair



Insp. Peter Testa
Police Liaison

"Being involved in with ProAction Cops and Kids has been a rewarding experience for the London Police Service. We have enjoyed the opportunity to connect with young people in our community through engaging activities, which have helped to build trust and mutual respect between police officers and youth. These programs have not only broken-down barriers but also fostered positive relationships, allowing us to work together toward a safer and more united community."

Inspector Peter Testa
London Police Liaison



Youth Leadership Award

Youth Leadership Award

Jaxon | Skills and Drills Flag Football & Game Changers Youth Basketball Program

Jaxon is described as a highly athletic and motivated young man who naturally stepped into a leadership role in Halton's Skills and Drills Flag Football & Game Changers Youth Basketball Programs. He consistently supported his peers by building their confidence, encouraging teamwork, and helping develop their athletic

skills. Whether at sports practices or volunteer initiatives, his reliability has earned him the respect of peers and mentors alike. Jaxon has expressed his gratitude for the trust and guidance of the Halton police officers and is eager to return and continue supporting future ProAction programs as a youth mentor.

**Congratulations
Jaxon!**



The John Bitove Sr. Award

Name: CIBC

The John Bitove Sr. Award recognizes the corporation or foundation that stands out in supporting ProAction Cops & Kids. This year's award is being presented to CIBC for their incredible support of ProAction Cops & Kids.

ProAction Cops & Kids was founded in 1991 thanks to the generosity of ten corporate donors who equally contributed to a \$1 million fund to support ProAction programs. CIBC is one of these founding donors and has continued to support ProAction Cops & Kids

ever since. Over 34 years, CIBC has contributed more than \$600,000 to support police-led youth programs through different sources including program donations from the CIBC Children's Foundation, sponsorship of ProAction events, golf foursomes and donations to support special projects.

In 2025, CIBC invested in the future of youth by providing a significant donation to support the Toronto Police Service's Youth Basketball League - Youth Becoming Leaders program (YBL). For over 13 years,

officers from Toronto's 55 Division have been leading the YBL program offering youth from high-priority neighbourhoods a safe healthy alternative to spending Friday nights on the streets. In addition to developing their basketball skills and playing in a league, these youth participate in employment skill building activities and training that have led many to promising career opportunities.

**Thank you and
congratulations!**

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Regional Municipality of Peel
Scotiabank
Shoppers Drug Mart
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\$10,000 - \$24,999

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The Regional Municipality of Durham

\$5,000 - \$9,999

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The Regional Municipality of Peel Police Services Board

Toronto Police Association

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\$1,000 - \$4,999

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Chief Peter Moreira
Charity Golf
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Navigator Financial's
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The Peel Police
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Inaugural Steak &
Wine Fundraiser

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Boulderz Climbing
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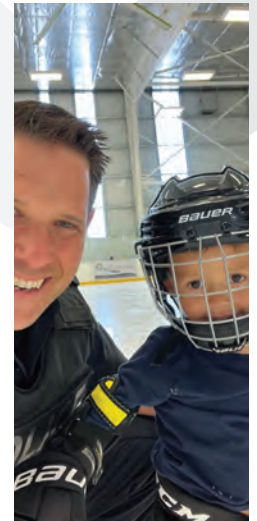
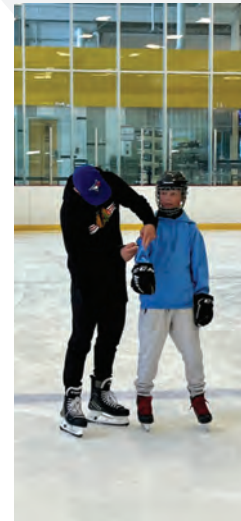
Every effort has been made to ensure accuracy. However, if your name has been omitted, misspelled or incorrectly placed, please accept our apologies and let us know.

Financial Statements

Summary Statement of Operations and Changes in Fund Balances

Year ended December 31, 2025

	2025	2024
REVENUES		
Fundraising events	\$ 693,115	\$ 750,534
Donations	208,007	98,769
Sales & sponsorship of Monopoly board games.....	25,731	239,341
	926,853	1,088,644
EXPENSES		
Police program funding	606,050	590,212
Public awareness	167,805	170,402
Cost of Monopoly board games sold	28,830	169,220
Management and administrative	69,802	80,040
Fundraising events	84,308	81,409
Professional services	18,366	16,077
	975,161	1,107,360
Excess (deficiency) of revenue over expenses		
Before the undernoted item	(48,308)	(18,716)
Investment income	23,517	27,801
Excess (deficiency) of revenues over expenses	(24,791)	9,085
Fund balance, beginning of year	1,237,947	1,228,862
Fund balance, end of year	\$ 1,213,156	\$ 1,237,947



Summary Statement of Financial Position

As of December 31, 2025

	2025	2024
Assets		
Cash and cash equivalents	\$ 241,386	\$ 334,524
Amounts receivable	75,923	17,539
Short-term investments	313,075	213,668
Inventory	457,558	468,332
Prepaid expenses	24,190	24,253
Long-term investments	201,180	301,992
	\$ 1,313,312	\$ 1,360,308
Liabilities		
Accounts payable and accrued liabilities	50,156	122,361
Deferred contributions	50,000	—
	100,156	122,361
Fund balances		
Unrestricted	609,750	658,055
Internally restricted	603,406	579,892
	1,213,156	1,237,947
	\$ 1,313,312	\$ 1,360,308

Audited statements, including an auditors' report by Bass Murphy & Partners, Chartered Professional Accountants LLP, are available on request from the office of ProAction Cops & Kids.





THANK YOU FOR YOUR SUPPORT!

Jean Milligan
Executive Director

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Administrative & Program Coordinator

Connie Tou
Project & Administrative Coordinator

Marika Glasgow
Regional Coordinator - GTA

Alan Francomb
Dedicated Volunteer

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contact@copsandkids.ca

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